

**POLICE AND CRIME PANEL****9<sup>th</sup> September 2021****REPORT OF THE POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE****Succession Planning****1. PURPOSE OF THE REPORT**

- 1.1 To provide the Panel with the proposed plans in place for succession planning should the Police & Crime Commissioner be unable to continue undertaking the role.

**2. BACKGROUND**

- 2.1 The Policing Minister, Kit Malthouse, wrote to all Police & Crime Commissioners (PCCs) in July 2021 requesting that all PCCs work to develop succession planning arrangements.
- 2.2 Section 62 of the Police Reform and Social Responsibility Act 2011 places the responsibility for appointing an Acting PCC upon the Police and Crime Panel.
- 2.3 Section 62(2) states that the appointment can only be of a member of the PCC's staff at the time of appointment.
- 2.4 For clarity, where a Deputy PCC has been appointed they are defined within the legislation as being a member of staff, and therefore able to take up the role of Acting PCC, if required.
- 2.5 It is the Government's intention to mandate the appointment of a Deputy PCC, which may form part of the Part 2 of the PCC review they are currently undertaking.
- 2.6 At the time of submitting this report there is currently no Deputy PCC appointed for Derbyshire.
- 2.7 Interim arrangements should, under normal circumstances, last for no longer than 6 months.
- 2.8 All functions of a PCC are exercisable by an Acting PCC with the exception of issuing and varying a Police & Crime Plan.

**3. PROPOSED APPROACH FOR DERBYSHIRE**

- 3.1 Until such time as a Deputy PCC has been appointed (and confirmed by the Police and Crime Panel), the role of Acting Police and Crime Commissioner will be undertaken by the Chief Executive of the Office of the Police & Crime Commissioner.

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- 3.2 Should the Chief Executive be unable to undertake the role, or the post be vacant, the duties will be undertaken by the Chief Finance Officer.
- 3.3 Should a Deputy PCC be appointed, the role of Acting PCC will then be undertaken by that postholder.

### 4.0 **RECOMMENDATIONS**

- i That the Panel agrees the proposed arrangements for succession planning

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