

DERBYSHIRE COUNTY COUNCIL

COUNCIL

24 March 2021

Report of the Managing Executive Director

DEPARTMENTAL SERVICE PLANS 2021-2025 (Strategic Leadership, Culture and Tourism)

1. Purpose of the Report

To seek approval for the Departmental Service Plans 2021-25.

2. Information and Analysis

Service Plans set out how each department will contribute to delivering the new Council Plan 2021-25. The Council Plan outlines the outcomes and priorities which the Council is working towards with partners and local people. The four priorities, which will provide a focus for effort and resource are as follows:

- Resilient, healthy and safe communities
- High performing, value for money and resident focused services
- Effective early help for individuals and communities
- A prosperous and green Derbyshire

The Service Plans will also be key in supporting the delivery of the Council Plan headline initiatives:

- Leading the county's economic and community recovery from the COVID-19 pandemic creating a £15m fund to support local businesses and residents in need
- Investing £40m in well maintained roads and pathways and developing sustainable methods of travel
- Taking action on climate change, providing community grants for sustainable and green projects and launching the Green Entrepreneurs scheme to help local people and businesses to reduce carbon emissions
- Continuing our ongoing transformation of social care to improve outcomes and make the most effective use of resources
- Mainstreaming the Thriving Communities approach, working alongside a further eight communities, to reduce demand for high cost services
- Promoting our employees' wellbeing and developing their potential

Performance measures are included in the Service Plans, however in some cases baseline and target information are still to be confirmed due to the need for data that is not fully available until later in the year. The Service Plans for each department are attached at Appendix A for approval. The Plans will be refreshed on an annual basis to ensure they continue to be up to date and fit for purpose.

3. Financial Considerations

The capital and revenue programmes included in Service Plans accord with the revenue and capital budgets approved by Council in February 2021.

4. Human resource, property and equality of opportunity considerations

The Plans set out workforce priorities including promoting employee wellbeing and improving employee communication and engagement. Work to rationalise Council land and buildings and improve the management of those that remain is also included. The Council's commitment to enhancing the wellbeing of communities and individuals and to promoting equality and diversity has been embedded throughout the Plans.

5. Health and wellbeing considerations

The Plans set out how the Council will promote health and wellbeing including actions to manage local outbreaks and reduce the spread of the coronavirus, support people to lose weight and stop smoking; support the mental health and wellbeing of children and adults and help people in local communities to take part in physical activity.

6. Environmental and Prevention of crime and disorder considerations

The Plans contain actions to maintain a safe and sustainable environment, including reducing emissions from Council land, building and operations; working with local councils to minimise household waste and increase recycling; protecting and promoting the countryside and to work with partners, businesses and communities to address climate change. Actions to prevent crime and disorder include work to address domestic abuse and to protect residents who are most susceptible to scams, fraud and financial abuse.

7. Transport considerations

Work to provide a well maintained highway network and efficient transport system for the county; support options for sustainable travel and reduce the Council's grey fleet mileage are incorporated into the Plans.

8. Background Papers - None

9. Officer's Recommendations

That Council approves the Departmental Service Plans 2021-25.

Emma Alexander
Managing Executive Director