

Council Plan Delivery Plan

2021-2022

Appendix C

Controlled

Derbyshire County Council

Delivery Plan 2021-22

This Delivery Plan has been developed to provide more detail on the implementation of the Council Plan 2021-25. It will also help the Council monitor the progress of its work. Timescales are provided though these sometimes extend outside the period of this plan reflecting the long-term ambition and implementation periods required.

Key

ASC&H	Adult Social Care and Health
CCP	Commissioning, Communities and Policy
CS	Children's Services
Place	Place

Priority: Resilient, healthy and safe communities

Action	Dept	Start / Expected Start	Expected Completion
Worked with partners through the Active Derbyshire network to increase the number of people in local communities taking part in physical activity, including reviewing and updating the Derbyshire Cycle Plan	ASC&H	Started	March 2022
Provided support to people and communities in need, including financial help from our discretionary fund, and support for those affected by flooding	Place/A SCH	April 2021	March 2022
Put in place a new Equality and Diversity Strategy, setting out priority actions the Council will take to reduce discrimination and tackle inequalities	CCP	October 2020	March 2022
Provided targeted support to protect residents who are most susceptible to scams, fraud and financial abuse	CCP	April 2021	March 2022
Worked with communities in a further 8 areas across the county as part of the Thriving Communities programme, listening to and understanding their needs and working together to ensure they thrive	CCP	March 2021	March 2022
Provided green grants to community projects to support investment in sustainable and green community activity	CCP	April 2021	March 2022
Supported more Derbyshire people to volunteer to help their communities, learning from and building on the remarkable response to the COVID-19 pandemic	CCP	April 2021	September 2022
Worked with partners and supported individuals, communities and businesses who have been impacted by the pandemic	ASC&H	March 2020	March 2022
Worked with people with learning disabilities and/ or who are autistic to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals	ASC&H	Started	March 2023
Transferred a minimum of 5 libraries to community management, engaging and involving communities in the development of a cost-efficient library service	CCP	January 2019	October 2024
Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive	CCP	October 2018	March 2022

Priority: High performing, value for money and resident focussed services

Action	Dept	Start / Expected Start	Expected Completion
Worked with schools to ensure that the percentage of children in Derbyshire schools which are 'Good' or 'Outstanding' is in line with the national average	CS	Started	March 2025
Increased the number of council foster carers and improved the availability of high quality children's homes within Derbyshire, so that more children are cared for locally	CS	Started	March 2022
Provided consistent, high quality early help and safeguarding services for children and families across Derbyshire	CS	Started	March 2022
Implemented recommendations from our children's services evaluation to reduce demand, improve outcomes for children, young people and families and reduce expenditure	CS	Started	March 2022
Increased the levels of customer satisfaction in the Council's Highway Service	Place	April 2021	March 2022
Implemented new national performance measures for Adult Social Care to benchmark across the sector to improve outcomes for local people and drive value for money	ASC&H	Dependent on completion of national review	To be confirmed
Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance	CCP	June 2019	March 2022
Put in place a new complaints and feedback system to improve service delivery and resident experience	CCP	March 2019	April 2022
Developed our understanding of the resident experience when interacting with the Council, using that insight to improve our approach	CCP	July 2021	December 2022
Developed a medium and long-term organisational recovery and renewal strategy to address the challenges and opportunities presented by COVID-19	CCP	April 2021	September 2021

Action	Dept	Start / Expected Start	Expected Completion
Delivered Phase 3 of Vision Derbyshire including activity on business support, climate change, homelessness, independent living and skills and employment priorities, creating new arrangements to speed up joint decision making with partners	CCP	October 2021	October 2024
Worked with partners to secure additional funding into Derbyshire and progress a devolution deal for the East Midlands	CCP/Place	September 2020	September 2022
Identified and implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council Strategy	CCP	March 2021	December 2021
Established a new Programme Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money	CCP	March 2021	March 2022
Implemented Phase 1 of the Modern Ways of Working strategy working with employees across the Council to design new approaches to agile and flexible working	CCP	September 2020	March 2022
Carried out reviews of Human Resources and Finance functions to further improve these services and make savings	CCP	April 2021	September 2021
Developed and approved the Council's People Strategy and associated people priorities, encompassing the council's people vision, employee values and behaviours	CCP	Started	September 2021
Implemented the Wellbeing Action Plan to support employee wellbeing, reduce sickness absence and improve service delivery	CCP/All depts	March 2019	April 2022
Implemented a programme to centralise the Council's property assets and budgets to ensure the most effective use of our land and buildings	CCP	March 2019	March 2022
Kept Council Tax within the lowest 25% of County Council areas and lobbied government to secure a better funding settlement	CCP	April 2021	March 2022
Kept on track to achieve all planned budget savings in the medium term	All depts	April 2021	March 2022
Demonstrated value for money through excellent procurement and contract management	CCP	April 2021	March 2022

Priority: Effective early help for individuals and communities

Action	Dept	Start / Expected Start	Expected Completion
Continued to operate the Community Response Unit, established during the pandemic, as part of our work to improve health and wellbeing	ASC&H	August 2020	September 2021
Undertaken local COVID-19 testing and contact tracing activity and provided advice to schools, care homes, businesses and communities to help manage the spread and outbreaks of coronavirus	ASC&H	Started	March 2022
Increased the number of people taking part in stop smoking and weight management programmes	ASC&H	April 2019	March 2022
Provided training to all schools and education providers to support the emotional wellbeing and mental health of children following the coronavirus pandemic	CS	Started	March 2022
Worked with partners to join up existing mental health services to promote positive mental wellbeing and improve support for local people	ASC&H	Started	September 2021
Joined up Health Visiting Services and Childrens Centre activities with the NHS to improve service delivery for 0-5s across Derbyshire	ASC&H	Started	March 2022
Worked with District and Borough Councils and other partners to develop new sites that will increase the amount of age-appropriate accommodation and support for older people	ASC&H	Started	March 2035
Finalised the new ways of working with older people and disabled people to increase their independence so that they remain part of their local communities	ASC&H	Started	March 2023
Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community	ASC&H	Started	March 2022
Developed a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims	CCP/ CS	April 2021	March 2022
Delivered the 'Pause' programme, to address the needs of more than 50 women who have had multiple children removed into care and to prevent this cycle recurring	CS	Started	September 2024

Action	Dept	Start / Expected Start	Expected Completion
Undertaken an evaluation of the early help support and training offered to partner agencies, and developed measures to monitor the effectiveness of early interventions for children and families	CS	September 2021	March 2022
Worked with partners, including young people and their parents and carers, to produce a set of clear expectations about what good inclusion looks like in mainstream schools across Derbyshire and to define the specialist provision that should be accessible in each locality	CS	Started	March 2022

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Priority: A prosperous and green Derbyshire

Action	Dept	Start/ Expected Start	Expected Completion
Delivered a £40m Local Transport Programme to provide well maintained roads and highways and address road safety concerns	Place	April 2021	March 2022
Opened the Woodville-Swadlincote Regeneration Route, the Ashbourne Airfield Link Road and Hollis Lane Link Road Phase 1 in Chesterfield to improve road access	Place	Started	March 2022
Prepared a countywide response to the Integrated Rail Plan in relation to HS2, minimising any potential disruption and taking full advantage of the economic growth opportunities linked to the proposals	Place	May 2017	September 2021
Completed the viability assessment to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area	Place	September 2020	December 2021
Reduced carbon emissions from Council property and vehicles, street lighting and procurement	All depts	October 2019	March 2022 and ongoing to target of 2032
Reduced the level of flood risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities to develop flood resilience measures	Place	April 2021	March 2022
Developed and commenced implementation of a Climate Change Strategy and Action Plan which sets out priorities to reduce the county's carbon emissions	Place	April 2021	October 2021
Developed and agreed the Council's approach to Good Growth to maximise low carbon economic opportunities	Place	April 2021	March 2022
Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced in order to support healthy thriving communities, a vibrant economy and a healthy environment	Place	April 2021	April 2022
Explored initiatives to tackle climate change including low carbon local energy generation and working with partners to provide further publicly accessible electric vehicle charge points	Place	April 2021	March 2022

Action	Dept	Start/ Expected Start	Expected Completion
Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking	Place	April 2021	March 2022
Implemented year 1 of the COVID-19 Economic Recovery Strategy Action Plan including rolling out a new £1m Business Start-up programme to support business growth and a £2m Green Entrepreneurs scheme to support innovation in low carbon technologies	Place	April 2021	March 2022
Implemented year 1 of the COVID-19 Employment and Skills Recovery Action Plan including delivery and expansion of a careers hub and development and implementation of a youth hub	Place	April 2021	To be confirmed
Developed and secured funding to implement Wi-Fi infrastructure in 27 town centres and better understand how town centres are being used, to help shape future economic renewal programmes	Place	Started	March 2022
Implemented the gigabit top up voucher scheme and increased take-up of fibre enabled broadband across Derbyshire, particularly in rural areas, to improve access, speed and reliability for homes and businesses	Place	April 2014	December 2021
Provided support and advice to local businesses as the UK leaves the European Union, helping them to maximise new opportunities and ensure compliance with relevant legislation	Place/ CCP	Dec 2020	March 2022
Attracted more businesses to relocate or expand to Derbyshire through delivery of the “Invest in Derbyshire” plan	Place	June 2018	September 2022
Worked with partners to develop a county wide approach to improve social mobility, targeting underperforming areas across the county	CCP	April 2021	March 2022
Worked with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to COVID-19 restrictions	CS	June 2021	June 2022
Worked with Derbyshire businesses to support the creation of apprenticeship opportunities in key economic sectors, connecting people to local job opportunities	Place	Started	March 2022