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Agenda Item No.6 (m)

DERBYSHIRE COUNTY COUNCIL

CABINET

30 July 2020

Report of the Executive Director for Children's Services

THE BIG CONSULTATION

1. Purpose of Report

To update Cabinet on 'The Big Consultation' on youth democracy in Derbyshire. This was originally presented to Cabinet on 16 January 2020 and approval was received to proceed with the consultation on proposals to replace the Derbyshire Youth Council.

2. Information and Analysis

Context:

From 26 January to 17 April 2020, a countywide consultation was undertaken to ask young people and other stakeholders whether they agreed with the following proposal:

"For the Derbyshire Youth Council (DYC) to be disbanded and replaced with a strategic network developed around the current school council structure and other locality groups."

- 1290 people responded to the survey and 78% agreed with the proposal
- 819 young people aged 11-15 replied
- 82% of responses were received from young people aged 25 and under

A full and detailed analysis of the results is attached to this paper as appendix A.

Proposal:

Further work is to be undertaken by the participation and children's rights team to finalise how the strategic network will be implemented. Unfortunately the COVID-19 pandemic has severely impacted on the ability of schools to contribute to the planning process at the current time, however this work will commence in autumn 2020 with the network implemented in January 2021. Our vision is that the network will utilise technology and bespoke participation resources in order to maximise the number of schools and other stakeholders who will participate.

There are several benefits to the model proposed. Consultations may be focused through the network depending on demographic or geographic requirements allowing whole-county or localised consultation. Individual services can approach the participation and children's rights team to facilitate consultation with young people through the network where appropriate. By analysing the results of the Big Consultation (see appendix A) we can identify those areas that young people feel should be prioritised for consultation. Consultation events can be mapped against council budget and corporate planning cycles in order to maximise the impact of young people's views on key council decision-making processes, with technology providing more timely and meaningful opportunities for young people to have their say before decisions are made.

The following steps will be undertaken by the participation and children's rights team in order to facilitate the launch of the network:

- Communication with schools and communities to share the outcome of the Big Consultation and evidence how the feedback received has led to action
- The ceasing of the Derbyshire Youth Council, whilst maintaining the final members of the council as a consultation group pending implementation of the new network in January 2021. This will ensure that, during the interim, young people's views will continue to be heard on wider council matters. It will also ensure that partner agencies have ongoing access to a network of young people, to seek their views and feedback.
- Engagement with democracy leads within secondary schools and other stakeholders (including youth forums, Children in Care Council, Care Leavers' Council and BME groups) and support provided for them including training, signposting and resources. The aim would be for the participation and children's rights team to encourage a whole-school/group approach to the network and

engage all stakeholders who have regular contact with young people including facilitators, youth workers and form tutors.

- Engagement across the council to raise awareness of the strategic network, and agree how it can be utilised to seek young people's views and input to the council's priorities and plans.
- Ensuring that school council and other network members know their responsibility to consult with all students/members and encourage participation in virtual questionnaires and consultations.
- Use of technology will be crucial to manage resources but different approaches may be needed for special schools. These will take into account previous work undertaken on promoting participation with children and young people with special educational needs or disabilities (SEND).
- Bespoke methods will be developed to engage with young people placed in secure or other residential settings.
- Development of a feedback system will take place to ensure young people can see the impact of their participation in order to help them feel their input was valued, thereby promoting continued engagement.

Challenges:

Schools work at least a term in advance and the current COVID-19 crisis has forced a huge change in working practices and school attendance. Liaison will take place with headteachers and democracy leads in relation to implementation timescales.

Social distancing regulations could make convening meetings and events challenging.

Mitigation of Challenges:

To ensure that young people can still have a voice about decisions that are made in the interim and whilst the new network is developed, the council has a number of groups that can be consulted. These include a focus group of young people previously involved with Derbyshire Youth Council, as well as the Children in Care Council and Care Leavers' Council. There are also good links with groups including the Locality

Youth Forums and smaller representative groups like the Chesterfield Black and Minority Ethnic Forum.

Whilst COVID-19 has resulted in significant societal changes and challenges, one consequence of social distancing has been the increased use and normalisation of video calling and conferencing technologies. This could be a significant asset in relation to running the network over a geographical area as large as Derbyshire.

Future Developments:

It is currently envisaged that the network is aimed at young people aged over 11. In the future this could potentially be increased to include primary schools, however the resource implications would need to be considered.

Summary

The consultation was extremely successful, with 1059 people under 25 responding. The consultation provided a clear message of the support for the proposal to replace the Derbyshire Youth Council with a strategic participation network across the county.

3. Financial Considerations

The independent review of the arrangements to support children's participation in 2018 highlighted that modest efficiency savings could be achieved through re-focusing the programme. January 2020's Cabinet report highlighted the current costs of facilitating DYC as £58,256, the bulk of which consisted of staff time. DYC met for a full day meeting every 2 months with significant staff preparation time needed. This structure is not proposed for the strategic network. The proposed network will be delivered within existing resources and, although the detail has yet to be finalised, is expected to require less staff preparation and support time. Some savings may also be realised via greater use of technology.

Currently, it is not possible to quantify the level of any efficiency savings; this will be clarified as work is taken forward to develop the model for the strategic network. Any staff time that is freed up by moving to the new model would be re-focused in support of other participation priorities, in particular to strengthen engagement with children in care, care leavers and children and young people with special educational needs and disabilities. Costs will be continually reviewed as the network develops.

4. Other Considerations

In preparing this report the relevance of the following factors has been considered: legal and human rights, human resources, equality and diversity, health, environmental, transport, property, crime and disorder, and social value considerations.

5. Key Decision?

No

6. Is it necessary to waive the call-in period?

No

7. Executive Director's Recommendation

It is recommended that work commences to disband Derbyshire Youth Council and replace it with a strategic participation network, which links school councils and other participation groups in order to strengthen youth democracy in Derbyshire.

**Jane Parfremment
Executive Director for Children's Services**

Appendix A

Final Results for the Big Consultation 2020

Executive Summary

The Big Consultation was open between 24 January and 17 April 2020. The main purpose of the consultation was to ask people what they thought about the council's proposal to disband the Derbyshire Youth Council and replace it with a strategic participation network based around school councils and other structures.

1,290 people completed the questionnaire of which the vast majority (82.1%) were aged 25 or under. Approximately 79% of all respondents said they agreed with the Council's proposal. Approximately 16% said they disagreed with this proposal, with reasons ranging from concerns around loss of voice, to views that this was a cost-cutting exercise rather than a genuine attempt to improve young people's participation.

Respondents felt that young people should be consulted on issues ranging from employment and education, to environmental issues and leisure opportunities. At school level, the highest number/proportion of young peoples' responses came from: St John Houghton Catholic Voluntary Academy (268 responses); Dronfield Henry Fanshawe School (143 responses); and John Flamsteed School (129 responses).

Introduction:

The Big Consultation was open from 24 January and final responses were extracted on 20 April 2020. The main purpose of the consultation was to ask people what they thought about Derbyshire County Council's proposal to disband the Derbyshire Youth Council (DYC) and replace it with other arrangements based around school councils and other structures.

- 1,290 people responded.
- Of these responses 1,059 (82.1%) were young people aged 25 or under, whilst 218 people (16.9%) were 26 or older.
- The number of responses from Young People was far higher than the number of responses from young people to the 2018 early help consultation (96 people aged 25 or under, or 19.6% of responses to the early help consultation).

Notes on the Analysis

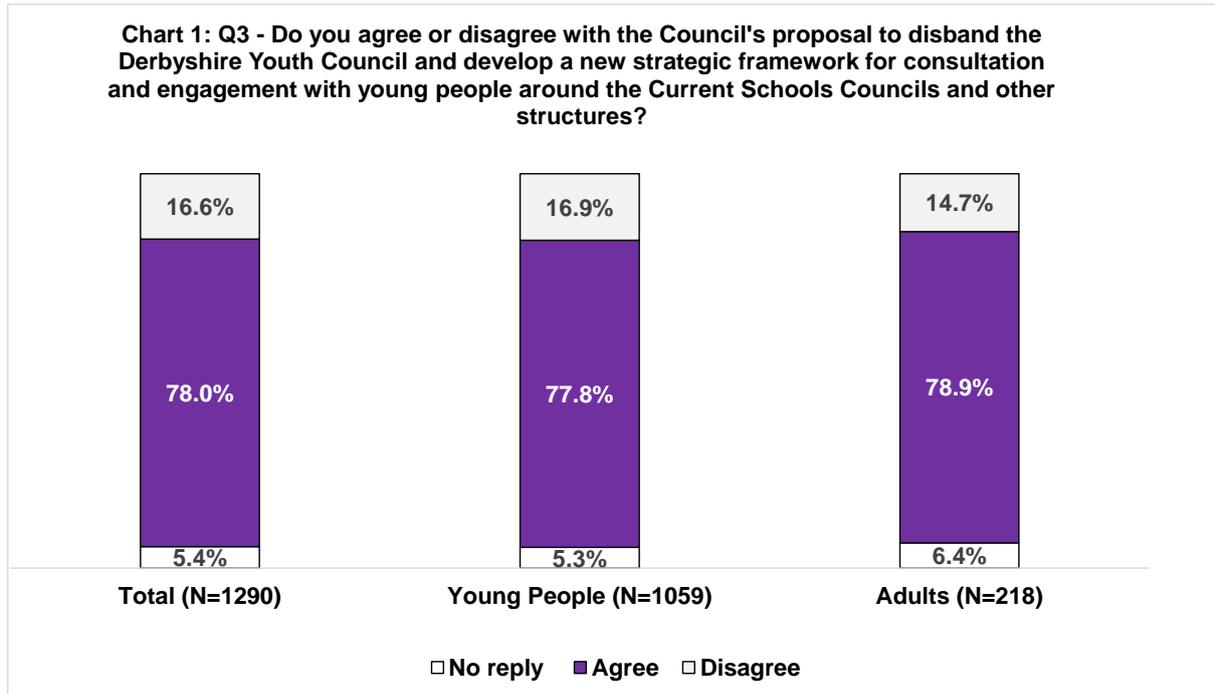
- In the graphs, the number of respondents for different groups such as young people is shown as N=, e.g. N=133 indicates that 133 people from that group answered that question.
- For most graphs, the proportion of pupils that did not answer that question is also displayed. This is to enable the reader to better evaluate any results by taking into account the proportion of people that chose not to answer a question.

In general, no reply percentages were low at around 1%, but there were some questions such as question 3 where around 5%-6% chose not to answer.

Analysis

Question 3: Do you agree or disagree with the Council's proposal to disband the Derbyshire Youth Council and develop a new strategic framework for consultation and engagement with young people around the current schools councils and other structures?

- Chart 1 overleaf shows how people answered this question split into the groupings: all respondents, young people (aged 25 or under), and adults (aged 26+).
- Split by group the following proportions of people said they agreed with the proposal:
 - 78% of all respondents
 - 77.8% of young people
 - 78.9% of adults
- The following proportions said they disagreed with the council's proposal:
 - 16.6% of all respondents
 - 16.9% of young people
 - 14.7% of adults



Question 3a: *If you said you disagree with the proposal, please tell us why?*

- Table 1, overleaf is an analysis of the key issues that people raised for question 3a, split by respondent groups.
- For the 156 young people that responded to this question, the most commonly raised issues were:
 - Young people should be listened to on issues concerning them/disbanding the Derbyshire Youth Council could result in loss of voice for young people and/or no approachable platform for young people to use (40.4%)
 - It is an important system for young people/removing the Derbyshire Youth Council is taking power away from young people/the system ensures the Derbyshire Youth Council is active in the community (12.8%)
 - It is important to get young people to engage with democracy and politics and/or the Derbyshire Youth Council gives experiences to improve young people's skills (7.1%)
 - 'Other' issues (32.1%)

Note, 'Other' included issues such as not knowing what the Derbyshire Youth Council is; a lack of clear information about why the consultation was taking place and the Derbyshire Youth Council's current functions and achievements; and a lack of information about possible replacement options.

- For the 33 adults that responded to this question, the most commonly raised issues were:

- Young people should be listened to on issues concerning them/disbanding the Derbyshire Youth Council could result in loss of voice for young people and/or no approachable platform for young people to use (27.3%)
- It is important to get young people to engage with democracy and politics and/ or the Derbyshire Youth Council gives experiences to improve young people's skills (15.2%)
- The Derbyshire Youth Council should be reformed rather than disbanded (9.1%)
- 'Other' issues (42.4%)

For adults, 'other' included issues such as whether the consultation was really about reductions in services/cost cutting rather than representation, being unclear about what will replace the youth council, and whether the replacement service will be any better; the need to focus on better services rather than mechanisms for representing young people; and whether the current Derbyshire Youth Council was representative in its membership.

Table 1: Key issues raised by people who disagreed with the proposal to disband the Derbyshire Youth Council

Description	Young People		Adults		Age Group Unknown		All Respondents	
	No	%	No	%	No	%	No	%
Detrimental Impact / Poor Idea	7	4.5%	0	0.0%	0	0.0%	7	3.7%
Young people should be listened to on issues concerning them / Loss of Voice / No approachable platform	63	40.4%	9	27.3%	0	0.0%	72	37.9%
Important to get young people to engage with democracy/politics / Experiences to improve skills	11	7.1%	5	15.2%	0	0.0%	16	8.4%
There are not many other avenues for young people to go to raise issues	3	1.9%	1	3.0%	0	0.0%	4	2.1%
An important system for young people / Taking power away from young people / Ensures DYC active in community	20	12.8%	2	6.1%	0	0.0%	22	11.6%
Reform it – don't disband	9	5.8%	3	9.1%	0	0.0%	12	6.3%
Other	50	32.1%	14	42.4%	1	100.0%	65	34.2%
Total number of comments	156		33		1		190	

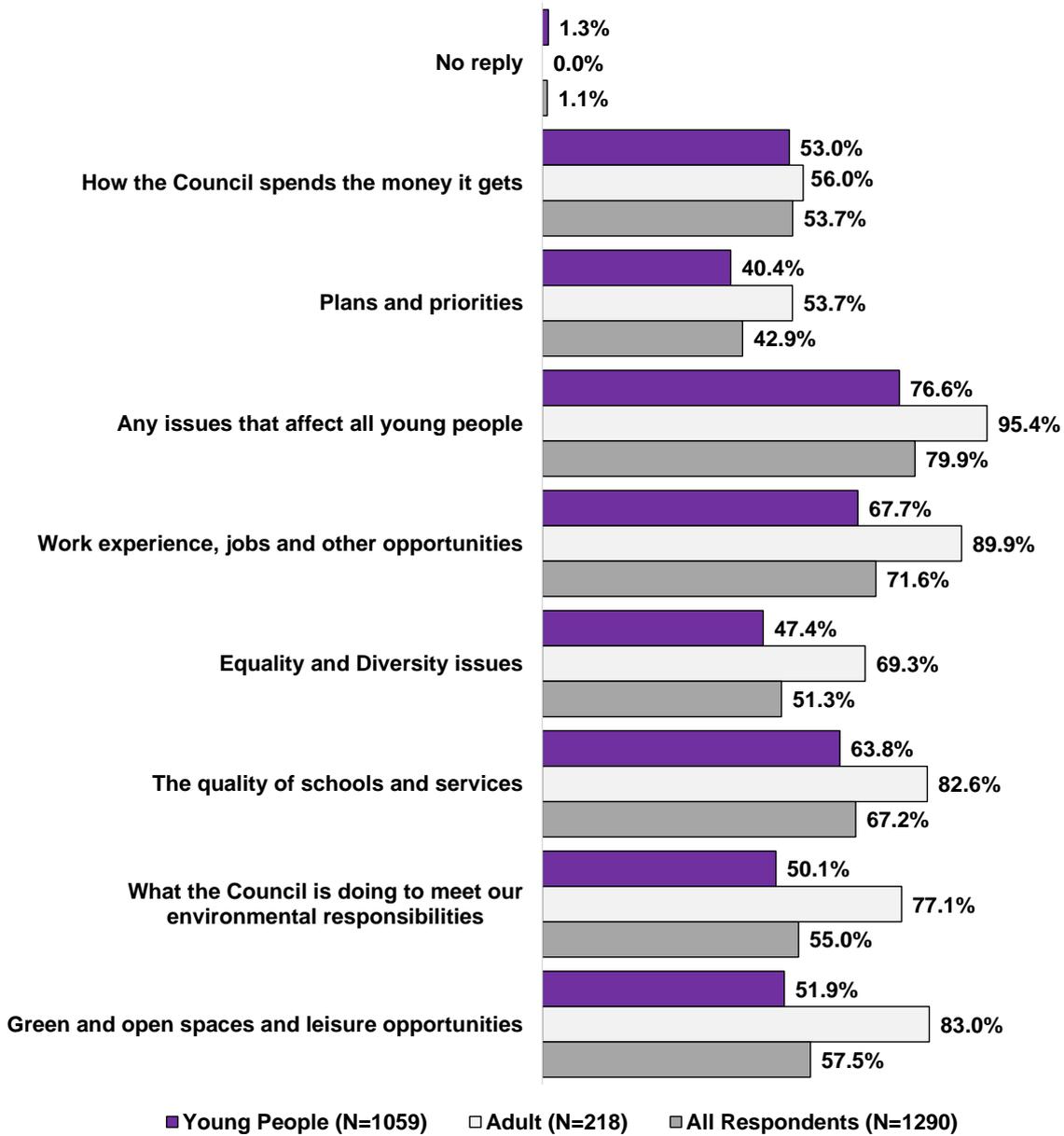
Note: since more than one issue could be raised in people's responses to this question, total percentages may exceed 100%

Question 4: *Which of the following do you think young people should be consulted on?*

- Chart 2 (overleaf) shows the separate responses that young people and adults gave us when asked the question “Which of the following do you think young people should be consulted on?”

- The graph shows:
 - 76.6% of young people and 95.4% of adults said any issues that affect young people
 - 67.7% of young people and 89.9% of adults said work experience, jobs and other opportunities
 - 63.8% of young people and 82.6% of adults said the quality of schools and services
 - 53% of young people and 56% of adults said how the council spends the money it gets
 - 50.1% of young people and 77.1% of adults said what the council is doing to meet its environmental responsibilities
 - 51.9% of young people and 83% of adults said green and open spaces and leisure opportunities
 - 47.4% of young people and 69.3% of adults said equality and diversity issues

Chart 2: Q4 - Which of the following do you think young people should be consulted on?



Question 5: *Please tell us about any other issues you would like young people to be consulted on that are not on the list above?*

- Table 2, overleaf is an analysis of the key issues that people raised for question 5, split by respondent groups.
- For the 189 young people that responded to this question, the most commonly raised issues were:
 - Health and Wellbeing (staying healthy) (19%)
 - All issues that impact on young people (13.2%)
 - Places to be / things to do (10.1%)

- ‘Other’ issues (17.5%)

‘Other’ issues included people not having any further issues they wished to raise, poor quality of social care, not knowing/understanding what the consultation was about, and various issues around schools such as quality of teaching, access to facilities, and the impact school has on their health.

- For the 53 adults that responded to this question, the top four issues were:
 - All issues that impact on young people (20.8%)
 - Places to be / things to do (17%)
 - Health and wellbeing (13.2%)
 - Other issues (18.9%)
- ‘Other’ issues covered a wide range of issues, for example: focusing on special educational needs and disability (SEND); alleged biased agendas from teachers/media; not just consulting with, but giving young people a real say over key issues; and the importance of family/religious values.

Table 2: Key issues raised by people when asked about any other issues you would like young people to be consulted that were not included in question 4

Description	Young People		Adults		Unknown Age Group		All Respondents	
	No	%	No	%	No	%	No	%
Content of PSHE/PSE/PACE lessons	2	1.1%	1	1.9%	0	0.0%	3	1.2%
General Safety (including E-safety / Bullying)	24	12.7%	4	7.5%	0	0.0%	28	11.5%
Health and Wellbeing (staying healthy)	36	19.0%	7	13.2%	0	0.0%	43	17.7%
Economy and Jobs	3	1.6%	1	1.9%	0	0.0%	4	1.6%
Local /School Transport Issues (including cost)	13	6.9%	3	5.7%	0	0.0%	16	6.6%
Places to be / Things to do	19	10.1%	9	17.0%	0	0.0%	28	11.5%
Decisions taken by Councils (including CC, BC and DCs)	14	7.4%	3	5.7%	0	0.0%	17	7.0%
Developing policies that impact on young people	5	2.6%	6	11.3%	0	0.0%	11	4.5%
All issues that impact on young people	25	13.2%	11	20.8%	1	100.0%	37	15.2%
Independence skills / Adulthood	16	8.5%	3	5.7%	0	0.0%	19	7.8%
Services provided for young people	3	1.6%	4	7.5%	0	0.0%	7	2.9%
Opportunity to get involved in local and national politics	11	5.8%	5	9.4%	0	0.0%	16	6.6%
Other	33	17.5%	10	18.9%	0	0.0%	43	17.7%
All comments for question 5	189		53		1		243	

Note: since more than one issue could be raised in people’s responses to this question, total percentages may exceed 100%.

Question 6: *If you have any other comments on the proposal to disband the Derbyshire Youth Council and to develop a new framework for consulting with young people, please provide the detail below:*

Table 3 (overleaf), is an analysis of the key issues that people raised for question 6, split by respondents groups.

- For the 53 young people that responded to this question, the most commonly raised issues were:
 - Keep the Derbyshire Youth Council (17%)
 - The youth council should be representative of all young people (13.2%)
 - The new body should promote awareness and involvement (13.2%)
 - 'Other' issues (39.6%)

'Other' included a variety of issues, for example: is this just about saving money; young people should have been able to design their own survey; young people being unclear what the timescale is for outcomes; and not understanding the survey at all.

- For the 36 adults that responded to question 6, the most common themes were:
 - The youth council should be representative of all young people (25%)
 - The youth council should promote awareness and involvement (22.2%)
 - Young people should be involved throughout the process (11.1%)
 - 'Other' issues (25%)

For adults, 'other' related to various issues, for example: the process being fair, open, transparent and timely; the need to act on the results of the consultation; and a suggestion to bring back a separate youth council for young people with special educational needs and disabilities (SEND).

Table 3: Key issues raised by people when asked if they have any other comments they wish to raise in relation to the proposal to disband Derbyshire Youth Council and replace it with other arrangements

Code	Description	Young People		Adults		Unknown Age Group		All Respondents	
		No	%	No	%	No	%	No	%
1	It should be representative of all young people	7	13.2%	9	25.0%	0	0.0%	16	17.8%
2	Keep the Derbyshire Youth Council	9	17.0%	3	8.3%	0	0.0%	12	13.3%
3	Promote awareness / involvement	7	13.2%	8	22.2%	1	100.0%	16	17.8%
4	Establish Student Councils	1	1.9%	0	0.0%	0	0.0%	1	1.1%
5	Focus on the positive messages / achievements about young people	1	1.9%	1	2.8%	0	0.0%	2	2.2%
6	Use social media	2	3.8%	1	2.8%	0	0.0%	3	3.3%
7	Connections between new body and key groups of young people, eg Children in Care	1	1.9%	0	0.0%	0	0.0%	1	1.1%
8	Involve young people throughout the process	6	11.3%	4	11.1%	0	0.0%	10	11.1%
9	Resource appropriately	0	0.0%	3	8.3%	0	0.0%	3	3.3%
10	Other	21	39.6%	9	25.0%	0	0.0%	30	33.3%
	Total comments for question 6	53		36		1		90	

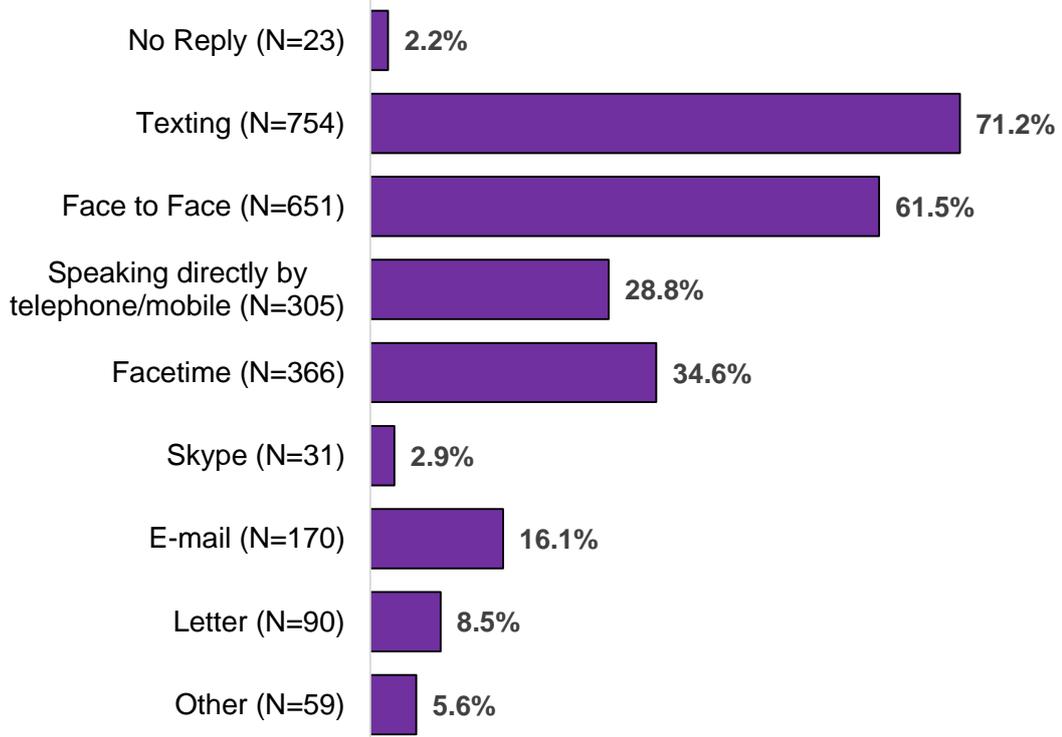
Note: since more than one issue could be raised in people's responses to this question, total percentages may exceed 100%.

Question 2: *As a young person what is your preferred method of communication?*

Chart 3 (overleaf) shows a breakdown of how young people prefer to communicate. From the graph the most common choices were:

- 71.2% said by text
- 61.5% said face to face
- 28.8% said by speaking directly by telephone/mobile
- 34.6% said by using face time

Chart 3: As a young person what is your preferred method of communication?



For other methods of communication, two respondents provided the following additional detail:

If 'Other', please specify:
Social Media
Telephone conversations

Who answered the questionnaire?

- 1,290 respondents answered the Big Consultation 2020
- Table 4 shows how people completing the questionnaire identified themselves. The largest single groups of respondents were young people aged 11+ in a mainstream secondary school (78.9%) and parents or carers (11.6%).

Table 4: How people completing the Big Consultation identified themselves

Are you answering this questionnaire as:	No	%
No reply (N=<10)	<10 *	<0.8% *
Aged 11+ in a mainstream secondary school (N=992)	992	76.9%
Aged 11+ in a special school (N=<10)	<10 *	<0.8% *
Aged 11+ who is home educated (N=<10)	<10 *	<0.8% *
Aged 11+ who is not in education (N=<10)	<10 *	<0.8% *
Aged 11+ in hospital/secure setting/custody (N=<10)	<10 *	<0.8% *
Child /young person in care (N=10)	10	0.8%
Care leaver (N=<10)	<10 *	<0.8% *
Parent or carer (N=150)	150	11.6%
School (N=43)	43	3.3%
School governing body (N=<10)	<10 *	<0.8% *
Derbyshire County Council staff (N=19)	19	1.5%
Foster carer/ext. residential setting (N=<10)	<10 *	<0.8% *
Elected Member (N=<10)	<10 *	<0.8% *
Voluntary & community sector/district & borough council /service provider (N=<10)	<10 *	<0.8% *
Police and Crime Commissioner (N=0)	0	0.0%
Derby & Derbyshire Safeguarding Children Partnership (N=0)	0	0.0%
** Other (N=27)	27	2.1%
Total	1290	100.0%

* Data has been adjusted because there are less than 10 people in this group. This is to protect people's anonymity and meet obligations under the General Data Protection Regulation (GDPR).

**For people who chose the 'other' category the following information was provided.

If 'Other', please specify:
College
Derby College
Derby College
Sixth form student
16+ in College
Head of Personal Development at a Multi-Academy
Young person 11+ at College (ESOL)
Teacher
Teaching Assistant
Used to be in children services, now an adult.
College/ Sixth form
Sixth Form
Sixth Form
Sixth Form
Sixth Form
College student
17 year old apprentice
A-level student
Teaching assistant
Age 18, higher education, college
School leavers

Table 5: Gender of respondents

Are you:	All Responses (Nos)	All Responses (%)	Age Group Unknown (Nos)	Age Group Unknown (%)	Young Person (Nos)	Young People (%)	Adult (Nos)	Adult (%)
No reply	11	0.9%	<10 *	<10%	<10 *	0.8%	<10 *	<4.6%
Male	441	34.2%	<10 *	<31%	403	38.1%	34	15.6%
Female	808	62.6%	<10 *	<54%	619	58.5%	174	79.8% *
Other	30	2.3%	<10 *	<10%	25 *	2.4%	<10 *	<4.6%
Total	1290	100.0%	13	100.0%	1059	100.0%	218	100.0%

* Data has been adjusted because there are less than 10 people in some groups. This is to protect people's anonymity and meet obligations under the General Data Protection Regulation (GDPR).

Table 5 shows there is a better gender balance in the breakdown of male and female respondents for young people (38.1% male/58.5% female) compared to adults (15.8% male/78.8% female).

Table 6: Age of respondents

Age Bands Detail	No	%
No reply	13	1.0%
0-10	<10 *	<0.8%
11-15	819	63.5%
16-20 *	230	17.8%
21-25	<10 *	<0.8%
26-30 *	14	1.1%
31-35	19	1.5%
36-40	18	1.4%
41-45	46	3.6%
46-50	56	4.3%
51-65 *	57	4.4%
66+	<10 *	<0.8%
Totals	1290	100.0%

* Data has been adjusted because there are less than 10 people in some groups. This is to protect people's anonymity and meet obligations under the General Data Protection Regulation (GDPR).

The highest percentages of respondents were aged 11-15 (63.5%) or 16-20 (17.8%)

Table 7: Which schools did young people attend (young people only)?

Which school do you attend? (If applicable)	No	% of all Responses
St John Houghton Catholic Voluntary Academy	268	25.3%
Dronfield Henry Fanshawe School	143	13.5%
John Flamsteed Community School	129	12.2%
Glossopdale School	115	10.9%
Heritage High School	65	6.1%
Heanor Gate Science College	64	6.0%
Tupton Hall School	45	4.2%
Buxton Community School	37	3.5%
Outwood Academy Newbold	27	2.5%
John Port Spencer Academy	24	2.3%
Lady Manners School	22	2.1%
Long Eaton School	14	1.3%
Wilsthorpe School	<10 *	<=0.9% *
Aldercar High School	<10 *	<=0.9% *
Friesland School	<10 *	<=0.9% *
Netherthorpe School	<10 *	<=0.9% *
Ormiston Ilkeston Enterprise Academy	<10 *	<=0.9% *
St Thomas More Catholic Voluntary academy	<10 *	<=0.9% *
Ecclesbourne School	<10 *	<=0.9% *
Highfields School	<10 *	<=0.9% *
Holbrook School for Autism	<10 *	<=0.9% *
Kirk Hallam Community Academy	<10 *	<=0.9% *
Anthony Gell School	<10 *	<=0.9% *
Bennerley Fields Specialist Speech & Language College	<10 *	<=0.9% *
Brookfield Community School	<10 *	<=0.9% *
Chapel-en-le-Frith High School	<10 *	<=0.9% *
Granville Academy	<10 *	<=0.9% *
Hasland Hall Community School	<10 *	<=0.9% *
Queen Elizabeth's Grammar School	<10 *	<=0.9% *
Springwell Community College	<10 *	<=0.9% *
St Mary's Catholic High School: A Catholic Vol. Academy	<10 *	<=0.9% *
Stanton Vale School	<10 *	<=0.9% *
Stubbin Wood School	<10 *	<=0.9% *
Swanwick School and Sports College	<10 *	<=0.9% *
Tibshelf Community School	<10 *	<=0.9% *
Whittington Green School	<10 *	<=0.9% *
William Allitt School	<10 *	<=0.9% *
No School Selected	61	5.8%
Total	1059	100.0%
Total	1059	100.0%

* Data has been adjusted because there are less than 10 people in some schools. This is to protect people's anonymity and meet obligations under the General Data Protection Regulation (GDPR).

Table 8: Which organisation do you work for (adults only)?

Organisation	No. of Responses	%
Buxton Community School	3	3.4%
Childminder	1	1.1%
Community Organisation	2	2.2%
Derbyshire County council	22	24.7%
Finance/Accountancy	3	3.4%
Glossopdale School	2	2.2%
Heritage High School	1	1.1%
HMRC	1	1.1%
Homecare organisation	2	2.2%
Independent School	3	3.4%
Independent health organisation	1	1.1%
Infant/Primary Schools	2	2.2%
John Flamsteed Community School	5	5.6%
Local Government	2	2.2%
Multi Academy Trust (MAT)	6	6.7%
NHS	5	5.6%
Nottinghamshire County Council	2	2.2%
Private Company	8	9.0%
School Governor	2	2.2%
Schools/Teacher	2	2.2%
Scouts/Guides	2	2.2%
Self Employed	4	4.5%
Solicitors	1	1.1%
Social Services	2	2.2%
Derbyshire County Council Education	4	4.5%
University of Derby	1	1.1%
Grand Total	89	100%

For the 89 adults that answered this question, the top five highest percentages for organisations people work/represent were as follows:

- Derbyshire County Council (24.7%)
- Private companies (9%)
- Multi-academy trusts (6.7%)
- John Flamsteed Community School (5.6%)
- The National Health Service (5.6%)

Table 9: Do you consider yourself disabled?

Answer	All Responses	All Responses (%)	Age Group Unknown	Age Group Unknown (%)	Young Person	Young Person (%)	Adult	Adult (%)
No reply	11	0.9%	<10 *	<=23.1%	<10 *	<0.9%	<10 *	<4.6%
Yes	82	6.4%	<10 *	<=23.1%	70	6.8%	<10 *	<4.6%
No	1197	92.7%	10	76.9%	980 *	92.5%	207	95.0%
Total	1290	100.0%	13	100%	1059	100.0%	218	100.0%

* Data has been adjusted because there are less than 10 people in some groups. This is to protect people's anonymity and meet obligations under the General Data Protection Regulation (GDPR).

A higher percentage of young people (6.8%) said they were disabled than adults (under 5%).

Table 10: What is your ethnic group?

What is your ethnic group?	All Responses (Nos)	All Responses %	Age Group Unknown *	Age Group Unknown * %	Young Person (Nos) *	Young People % *	Adult (Nos) *	Adults %
No reply	14	1.1%	<10 *	< 50%	10 *	0.9% *	<10 *	<4.6%
White British *	1148	89.0%	<10*	<50%	936	88.6%	204	93.6%
White Other *	49	3.8%	0	0.0%	40 *	3.8%	<10 *	<4.6%
Mixed Heritage	26	2.0%	0	0.0%	26	2.5%	0	0.0%
Asian/Asian British *	23	1.8%	0	0.0%	18 *	1.7%	<10 *	<4.6%
Black/Black British *	10	0.8%	0	0.0%	<10 *	<0.9% *	<10 *	<4.6%
Other Ethnic Groups *	20	1.6%	<10 *	<50%	15	1.4%	<10 *	<4.6%
Total	1290	100.0%	13	100.0%	1059	100.0%	218	100.0%

* Data has been marginally adjusted because there are less than 10 people in some groups. This is to protect people's anonymity and meet obligations under the General Data Protection Regulation (GDPR).