

## Appendix 4

Indicative timeline for staff consultation (subject to Cabinet approval)

<b>Activity</b>	<b>Date</b>
Informal engagement with employees	6 November 2024
Information engagement with trade Unions via email	6 November 2024
Information engagement with trade Unions via DJC	11 December 2024
WGG (Human Resources, Legal and Finance) advice assurance received	28 November 2024
ED approval and sign off	w/c 2 December 2024
Commence period of engagement with employees	12 December 2024
Completion of engagement period	3 January 2025
Confirm final proposals following consideration of engagement feedback	W/c 6 January 2025
Individual Consultation	W/c 13 January 2025 – 11 February 2025
Redundancy notices issued	12 February 2025
Date of dismissal	6 May 2025
Implementation date (temporary post in Public Health)	1 April 2025