



















APPENDIX 2 - ANTI-FRAUD AND ANTI-CORRUPTION STRATEGY – PROGRESS YEAR END 2023-2024

Ref	Action	2023-24	2024-25	2025-26	Progress year end 23-24	RAG rating
	Govern					
A1	Review the Anti-Fraud and Anti-Corruption Strategy.	✓	✓	✓	Complete for 2023-24 - the updated Strategy was presented to Cabinet on 22 February 2024 and is currently being refreshed for 2024-25.	
A2	Devise a risk assessment methodology for all fraud referrals.	✓			Complete – a risk assessment tool was created in mid-March 2024.	
	Acknowledge					
A3	Refresh fraud awareness training for members and employees.	✓			Complete – the Fraud Awareness E-Learning modules were updated in summer / autumn 2023. They will be refreshed in summer 2024.	
A4	Attend all Departmental Senior Management Teams annually to raise fraud awareness.	✓	✓	✓	Complete for 2023-24 – attendance at Corporate Finance & ICT, Place, Children’s Services and Adult Care Senior Management Teams in June / July 2023.	
A5	Work with the Director of Finance & ICT to make Fraud Awareness training mandatory for all corporate finance staff.	✓			Complete – Corporate Finance & ICT Management Meeting agreed on 8 June 2023 that completion of the Fraud Awareness (Prevention) Training is mandatory for all Finance and ICT staff. Therefore action removed in 2024-25 update.	



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A6	Work with Executive Directors to extend mandatory Fraud Awareness Training within the department.		✓	✓	Complete – Aligned to A5 mandatory fraud training was agreed for all staff. Therefore action removed in 2024-25 update.		
A7	Provide fraud awareness training to maintained schools.	✓	✓	✓	Complete for 2023-24 – fraud awareness training has been provided to School Business Officers and new Head Teachers at events throughout 2023-24. Fraud reminders have also been included within the SchoolsNet e-Bulletin.		
A8	Support the annual Fraud Awareness Week in November.	✓	✓	✓	Complete for 2023-24 – fraud awareness information was published to all employees via our Derbyshire to align with International Fraud Awareness Week 2023.		
A9	Establish and maintain working relationships with internal and external organisations involved in counter fraud activity across Derbyshire.	✓	✓	✓	Complete for 2023-24 – early discussions have been held with neighbouring councils to share knowledge around counter fraud. This work will continue in 2024-25.		
A10	Develop a counter fraud presence on the Corporate Services and Transformation SharePoint site.	✓			Ongoing – Fraud Prevention content has been created for inclusion on the CST SharePoint page however, the page has not yet been launched. Objective to be amended for 2024-25 within updated Strategy.		
	Prevent						

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A11	Identify national datasets which could be used to proactively identify instances of fraud and corruption.	✓	✓	✓	Complete for 2023-24 – work continues to identify datasets both within and outside the Council which could be used to identify potential instances of fraud.	
A12	Embed counter fraud testing within all planned audit reviews.	✓	✓	✓	Complete for 2023-24 – as part of the new audit approach, fraud risk is considered during the planning phase and used to inform the development of targeted testing. Objective updated within 2024-25 Strategy to reflect new use of data within continuous audit that is being developed.	
	Pursue					
A13	Develop a Counter Fraud Communications Plan.	✓			Complete – a Counter Fraud Communications Plan has been developed which details planned counter fraud actions, reports and communications through to 31 December 2024. This document will be updated on a rolling twelve month basis. Therefore action removed in 2024-25 update.	
A14	Complete all audit investigations within three months of referral unless extended by the Assistant Director of Finance (Audit).	✓	✓	✓	Complete for 2023-24 – a scoping meeting is now held at the start of each investigation and thereafter, regular update meetings are held to review progress and next steps. Objective updated within 2024-25 Strategy to reflect	

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					ongoing review of investigation procedures.	
A15	Produce an Annual Fraud Report to support the Annual Audit Report.		✓	✓	Complete – A year end report on deliver of objectives is presented to audit committee.	
	Protect					
A16	Create a Fraud Risk Register.	✓	✓		Complete – a Fraud Risk Register has been produced in conjunction with Risk Management colleagues. Objective updated to embedding the new register from 24-25 onwards.	