

APPENDIX 3 - FEES AND CHARGES SCHEDULE 2024/25

Description of Fee	Statutory or Discretionary	2023/24 Charge (Excl VAT) £	Subject to VAT (Y/N)	VAT £	2023/24 Total (inc VAT) £	2024/25 Proposed Charge (Excl VAT) £	Subject to VAT (Y/N)	VAT £	2024/25 Total (inc VAT) £	Basis of 24/25 Increase	2024/25 % Changes (to 1 d.p.)	2024/25 £ Changes
CORPORATE SERVICES AND TRANSFORMATION												
Legal Services - Commercial, Property and Environment												
S 38 Highways Act 1980 Agreements (starting from, see note)	Discretionary	£1,050	N	0.00	1,050.00	1,100.00	N	0.00	1,100.00	Full Cost Recovery	4.8%	50.00
S278 Highways Act 1980 Agreements (starting from, see note)	Discretionary	£1,050	N	0.00	1,050.00	1,100.00	N	0.00	1,100.00	Full Cost Recovery	4.8%	50.00
Amenities in the highway	Discretionary	£105	N	0.00	105.00	110.00	N	0.00	110.00	Full Cost Recovery	4.8%	5.00
S106 Agreement (starting from, see note)	Discretionary	£1,050	N	0.00	1,050.00	1,100.00	N	0.00	1,100.00	Full Cost Recovery	4.8%	50.00
S106 Deed of Variation	Discretionary	£367.50	N	0.00	367.50	385.00	N	0.00	385.00	Full Cost Recovery	4.8%	17.50
S31(6) and 15A(1) declarations (starting from)	Discretionary	£325	N	0.00	325.00	345.00	N	0.00	345.00	Full Cost Recovery	6.2%	20.00
Easements	Discretionary	£787.50	N	0.00	787.50	827.00	N	0.00	827.00	Full Cost Recovery	5.0%	39.50
Consent applications and requests	Discretionary	£787.50	N	0.00	787.50	827.00	N	0.00	827.00	Full Cost Recovery	5.0%	39.50
Industrial Leases	Discretionary	£787.50	N	0.00	787.50	£787.50	N	0.00	787.50	Full Cost Recovery	0.0%	0.00
Deeds of Covenant	Discretionary	£315	N	0.00	315.00	330.00	N	0.00	330.00	Full Cost Recovery	4.8%	15.00
Notices of assignments	Discretionary	£80	N	0.00	80.00	85.00	N	0.00	85.00	Full Cost Recovery	6.3%	5.00
Purchases and leases in (barring complex acquisitions which would be handled externally)	Discretionary	£525	N	0.00	525.00	550.00	N	0.00	550.00	Full Cost Recovery	4.8%	25.00
Deferred Payment Agreements	Discretionary	£265	N	0.00	265.00	280.00	N	0.00	280.00	Full Cost Recovery	5.7%	15.00
Sales - 1.5% of sale price	Discretionary		Sales - 1.5% of sale price				Sales - 1.5% of sale price			Full Cost Recovery		
Legal Services - Registration Service												
Ashbourne Registry Office												
Marriage & Civil Partnership												
- Mon, Tue, Wed & Thur	Discretionary	£120	N	0.00	120.00	160.00	N	0.00	160.00	Full Cost Recovery	33.3%	40.00
- Fri	Discretionary	£145	N	0.00	145.00	195.00	N	0.00	195.00	Full Cost Recovery	34.5%	50.00
- Sat	Discretionary	£165	N	0.00	165.00	220.00	N	0.00	220.00	Full Cost Recovery	33.3%	55.00
Private Citizenship Ceremony												
- Mon, Tue, Wed & Thur	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Fri	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Sat	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
Naming Ceremony/Vow Renewal												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	190.00	N	0.00	190.00	Full Cost Recovery	18.8%	30.00
- Fri	Discretionary	£160	N	0.00	160.00	190.00	N	0.00	190.00	Full Cost Recovery	18.8%	30.00
Bakewell Registry Office												
Marriage & Civil Partnership												
Council Chamber												
- Mon, Tue, Wed & Thur	Discretionary	£120	N	0.00	120.00	165.00	N	0.00	165.00	Full Cost Recovery	37.5%	45.00
- Fri	Discretionary	£145	N	0.00	145.00	200.00	N	0.00	200.00	Full Cost Recovery	37.9%	55.00
- Sat	Discretionary	£165	N	0.00	165.00	225.00	N	0.00	225.00	Full Cost Recovery	36.4%	60.00
Court Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	215.00	N	0.00	215.00	Full Cost Recovery	34.4%	55.00
- Fri	Discretionary	£180	N	0.00	180.00	240.00	N	0.00	240.00	Full Cost Recovery	33.3%	60.00
- Sat	Discretionary	£200	N	0.00	200.00	260.00	N	0.00	260.00	Full Cost Recovery	30.0%	60.00
Assembly Room												
- Mon, Tue, Wed & Thur	Discretionary	£185	N	0.00	185.00	250.00	N	0.00	250.00	Full Cost Recovery	35.1%	65.00
- Fri	Discretionary	£210	N	0.00	210.00	270.00	N	0.00	270.00	Full Cost Recovery	28.6%	60.00
- Sat	Discretionary	£230	N	0.00	230.00	295.00	N	0.00	295.00	Full Cost Recovery	28.3%	65.00
Private Citizenship Ceremony												
- Mon, Tue, Wed & Thur	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Fri	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Sat	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
Naming Ceremony/Vow Renewal												
Council Chamber												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	190.00	N	0.00	190.00	Full Cost Recovery	18.8%	30.00
- Fri	Discretionary	£160	N	0.00	160.00	225.00	N	0.00	225.00	Full Cost Recovery	40.6%	65.00

Description of Fee	Statutory or Discretionary	2023/24 Charge (Excl VAT) £	Subject to VAT (Y/N)	VAT £	2023/24 Total (inc VAT) £	2024/25 Proposed Charge (Excl VAT) £	Subject to VAT (Y/N)	VAT £	2024/25 Total (inc VAT) £	Basis of 24/25 Increase	2024/25 % Changes (to 1 d.p.)	2024/25 £ Changes
Court Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
- Fri	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
Assembly Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	245.00	N	0.00	245.00	Full Cost Recovery	53.1%	85.00
- Fri	Discretionary	£160	N	0.00	160.00	270.00	N	0.00	270.00	Full Cost Recovery	68.8%	110.00
Chesterfield Registry Office												
Marriage & Civil Partnership												
The Derbyshire Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	220.00	N	0.00	220.00	Full Cost Recovery	37.5%	60.00
- Fri	Discretionary	£180	N	0.00	180.00	245.00	N	0.00	245.00	Full Cost Recovery	36.1%	65.00
- Sat	Discretionary	£200	N	0.00	200.00	265.00	N	0.00	265.00	Full Cost Recovery	32.5%	65.00
The Chesterfield Room												
- Mon, Tue, Wed & Thur	Discretionary	£150	N	0.00	150.00	210.00	N	0.00	210.00	Full Cost Recovery	40.0%	60.00
- Fri	Discretionary	£160	N	0.00	160.00	230.00	N	0.00	230.00	Full Cost Recovery	43.8%	70.00
Private Citizenship Ceremony												
The Chesterfield Room												
- Mon, Tue, Wed & Thur	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Fri	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Sat	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
Naming Ceremony/Vow Renewal												
The Derbyshire Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	187.00	N	0.00	187.00	Full Cost Recovery	16.9%	27.00
- Fri	Discretionary	£180	N	0.00	180.00	198.00	N	0.00	198.00	Full Cost Recovery	10.0%	18.00
The Chesterfield Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	210.00	N	0.00	210.00	Full Cost Recovery	31.3%	50.00
- Fri	Discretionary	£160	N	0.00	160.00	210.00	N	0.00	210.00	Full Cost Recovery	31.3%	50.00
Ilkeston Registry Office												
Marriage & Civil Partnership												
Ceremony Room												
- Mon, Tue, Wed & Thur	Discretionary	£120	N	0.00	120.00	170.00	N	0.00	170.00	Full Cost Recovery	41.7%	50.00
- Fri	Discretionary	£145	N	0.00	145.00	200.00	N	0.00	200.00	Full Cost Recovery	37.9%	55.00
- Sat	Discretionary	£165	N	0.00	165.00	225.00	N	0.00	225.00	Full Cost Recovery	36.4%	60.00
Ceremony Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
- Fri	Discretionary	£180	N	0.00	180.00	200.00	N	0.00	200.00	Full Cost Recovery	11.1%	20.00
- Sat	Discretionary	£200	N	0.00	200.00	225.00	N	0.00	225.00	Full Cost Recovery	12.5%	25.00
Private Citizenship Ceremony												
Ceremony Room/Mayor's Parlour												
Naming Ceremony/Vow Renewal												
Ceremony Room												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
- Fri	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
- Sat	Discretionary	£180	N	0.00	180.00	225.00	N	0.00	225.00	Full Cost Recovery	25.0%	45.00
Mayor's Parlour												

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New Mills Registry Office												
Marriage & Civil Partnership												
Council Chamber (Ceremony Room)												
- Mon, Tue, Wed & Thur	Discretionary	£120	N	0.00	120.00	185.00	N	0.00	185.00	Full Cost Recovery	54.2%	65.00
- Fri	Discretionary	£145	N	0.00	145.00	215.00	N	0.00	215.00	Full Cost Recovery	48.3%	70.00
- Sat	Discretionary	£165	N	0.00	165.00	240.00	N	0.00	240.00	Full Cost Recovery	45.5%	75.00
Library Lectue Room												
- Mon, Tue, Wed & Thur	Discretionary	£140	N	0.00	140.00	205.00	N	0.00	205.00	Full Cost Recovery	46.4%	65.00
- Fri	Discretionary	£165	N	0.00	165.00	230.00	N	0.00	230.00	Full Cost Recovery	39.4%	65.00
- Sat	Discretionary	£185	N	0.00	185.00	255.00	N	0.00	255.00	Full Cost Recovery	37.8%	70.00
Large Hall												
- Mon, Tue, Wed & Thur	Discretionary	£165	N	0.00	165.00	240.00	N	0.00	240.00	Full Cost Recovery	45.5%	75.00
- Fri	Discretionary	£185	N	0.00	185.00	270.00	N	0.00	270.00	Full Cost Recovery	45.9%	85.00
- Sat	Discretionary	£205	N	0.00	205.00	290.00	N	0.00	290.00	Full Cost Recovery	41.5%	85.00
Private Citizenship Ceremony												
Council Chamber (Ceremony Room)												
- Mon, Tue, Wed & Thur	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Fri	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Sat	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
Naming Ceremony/Vow Renewal												
Council Chamber (Ceremony Room)												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
- Fri	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
- Sat	Discretionary	£180	N	0.00	180.00	225.00	N	0.00	225.00	Full Cost Recovery	25.0%	45.00
Large Hall												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	210.00	N	0.00	210.00	Full Cost Recovery	31.3%	50.00
- Fri	Discretionary	£160	N	0.00	160.00	210.00	N	0.00	210.00	Full Cost Recovery	31.3%	50.00
- Sat	Discretionary	£180	N	0.00	180.00	245.00	N	0.00	245.00	Full Cost Recovery	36.1%	65.00
Ripley Registry Office												
Marriage & Civil Partnership												
Mayor's Parlour/Council Chamber												
- Mon, Tue, Wed & Thur	Discretionary	£145	N	0.00	145.00	200.00	N	0.00	200.00	Full Cost Recovery	37.9%	55.00
- Fri	Discretionary	£160	N	0.00	160.00	215.00	N	0.00	215.00	Full Cost Recovery	34.4%	55.00
- Sat	Discretionary	£180	N	0.00	180.00	235.00	N	0.00	235.00	Full Cost Recovery	30.6%	55.00
Private Citizenship Ceremony												
Mayor's Parlour/Council Chamber												
- Mon, Tue, Wed & Thur	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Fri	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Sat	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
Naming Ceremony/Vow Renewal												
Council Chamber (Ceremony Room)												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	195.00	N	0.00	195.00	Full Cost Recovery	21.9%	35.00
- Fri	Discretionary	£160	N	0.00	160.00	195.00	N	0.00	195.00	Full Cost Recovery	21.9%	35.00
- Sat	Discretionary	£180	N	0.00	180.00	220.00	N	0.00	220.00	Full Cost Recovery	22.2%	40.00
Swadlincote Registry Office												
Marriage & Civil Partnership												
Town Hall(The Main Hall)												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	200.00	N	0.00	200.00	Full Cost Recovery	25.0%	40.00
- Fri	Discretionary	£180	N	0.00	180.00	230.00	N	0.00	230.00	Full Cost Recovery	27.8%	50.00
- Sat	Discretionary	£200	N	0.00	200.00	250.00	N	0.00	250.00	Full Cost Recovery	25.0%	50.00

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Private Citizenship Ceremony												
SR Office/Town Hall (The Main Hall)												
- Mon, Tue, Wed & Thur	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Fri	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
- Sat	Discretionary	£100	N	0.00	100.00	110.00	N	0.00	110.00	Full Cost Recovery	10.0%	10.00
Naming Ceremony/Vow Renewal												
Town Hall(The Main Hall)												
- Mon, Tue, Wed & Thur	Discretionary	£160	N	0.00	160.00	195.00	N	0.00	195.00	Full Cost Recovery	21.9%	35.00
- Fri	Discretionary	£160	N	0.00	160.00	205.00	N	0.00	205.00	Full Cost Recovery	28.1%	45.00
Approved Premises Ceremony Fees												
Marriage/Civil Partnership Ceremony												
- Mon, Tue, Wed & Thur	Discretionary	£400	N	0.00	400.00	480.00	N	0.00	480.00	Full Cost Recovery	20.0%	80.00
- Fri	Discretionary	£425	N	0.00	425.00	505.00	N	0.00	505.00	Full Cost Recovery	18.8%	80.00
- Sat	Discretionary	£450	N	0.00	450.00	535.00	N	0.00	535.00	Full Cost Recovery	18.9%	85.00
- Sun	Discretionary	£500	N	0.00	500.00	590.00	N	0.00	590.00	Full Cost Recovery	18.0%	90.00
- Bank Hol	Discretionary	£520	N	0.00	520.00	610.00	N	0.00	610.00	Full Cost Recovery	17.3%	90.00
Approved Premises Ceremony Fees												
Naming Ceremony/Vow Renewal												
- Mon, Tue, Wed & Thur	Discretionary	£330	N	0.00	330.00	340.00	N	0.00	340.00	Full Cost Recovery	3.0%	10.00
- Fri	Discretionary	£341	N	0.00	341.00	355.00	N	0.00	355.00	Full Cost Recovery	4.1%	14.00
- Sat	Discretionary	£363	N	0.00	363.00	380.00	N	0.00	380.00	Full Cost Recovery	4.7%	17.00
- Sun	Discretionary	£429	N	0.00	429.00	445.00	N	0.00	445.00	Full Cost Recovery	3.7%	16.00
- Bank Hol	Discretionary	£445	N	0.00	445.00	465.00	N	0.00	465.00	Full Cost Recovery	4.5%	20.00
Amendment fee												
Amendment fee	Discretionary	£25	N	0.00	25.00	35.00	N	0.00	35.00	Full Cost Recovery	40.0%	10.00
Cancellation fee (non-refundable deposit)												
Cancellation fee (non-refundable deposit)	Discretionary	£100	N	0.00	100.00	150.00	N	0.00	150.00	Full Cost Recovery	50.0%	50.00
Processing PD2 form												
Processing PD2 form	Discretionary	n/a	N	0.00		20.00	N	0.00	20.00	Full Cost Recovery		
Property Services - Room Hire												
Members Room												
- Private Organisation	Discretionary	£50	N	0.00	50.00	50.00	N	0.00	50.00	Full Cost Recovery	0.0%	0.00
- Voluntary/Charitable Organisation	Discretionary	£25	N	0.00	25.00	25.00	N	0.00	25.00	Full Cost Recovery	0.0%	0.00
Council Chamber												
- Private Organisation	Discretionary	£50	N	0.00	50.00	50.00	N	0.00	50.00	Full Cost Recovery	0.0%	0.00
- Voluntary/Charitable Organisation	Discretionary	£25	N	0.00	25.00	25.00	N	0.00	25.00	Full Cost Recovery	0.0%	0.00
Committee Room 1												
- Private Organisation	Discretionary	£40	N	0.00	40.00	50.00	N	0.00	50.00	Full Cost Recovery	25.0%	10.00
- Voluntary/Charitable Organisation	Discretionary	£20	N	0.00	20.00	25.00	N	0.00	25.00	Full Cost Recovery	25.0%	5.00
Committee Room 2												
- Private Organisation	Discretionary	£30	N	0.00	30.00	50.00	N	0.00	50.00	Full Cost Recovery	66.7%	20.00
- Voluntary/Charitable Organisation	Discretionary	£15	N	0.00	15.00	25.00	N	0.00	25.00	Full Cost Recovery	66.7%	10.00
Committee Room 3												

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- Private Organisation	Discretionary	£30	N	0.00	30.00		N/A				-100.0%	
- Voluntary/Charitable Organisation	Discretionary	£15	N	0.00	15.00		N/A				-100.0%	
Committee Room 4												
- Private Organisation	Discretionary	£20	N	0.00	20.00		N/A				-100.0%	
- Voluntary/Charitable Organisation	Discretionary	£10	N	0.00	10.00		N/A				-100.0%	
Hartington Room												
- Private Organisation	Discretionary		N/A			50.00	N	0.00	50.00	Full Cost Recovery		
- Voluntary/Charitable Organisation	Discretionary		N/A			25.00	N	0.00	25.00	Full Cost Recovery		
County Hall - Wedding Ceremonies												
Members Room (Wedding)												
- Full Price	Discretionary	£1,500	N	0.00	1,500.00		N/A			Full Cost Recovery	n/a	
- Voluntary/Charitable Organisations	Discretionary	£1,000	N	0.00	1,000.00		N/A			Full Cost Recovery	n/a	
- DCC Employees & Councillors	Discretionary	£1,000	N	0.00	1,000.00		N/A			Full Cost Recovery	n/a	
Committee Room 1												
- Full Price	Discretionary	£250	N	0.00	250.00		N/A			Full Cost Recovery	n/a	
- Voluntary/Charitable Organisations	Discretionary	£200	N	0.00	200.00		N/A			Full Cost Recovery	n/a	
- DCC Employees & Councillors	Discretionary	£200	N	0.00	200.00		N/A			Full Cost Recovery	n/a	
Members Room (Evening party)												
- Full Price	Discretionary	£450	N	0.00	450.00		N/A			Full Cost Recovery	n/a	
- Voluntary/Charitable Organisations	Discretionary	£350	N	0.00	350.00		N/A			Full Cost Recovery	n/a	
- DCC Employees & Councillors	Discretionary	£350	N	0.00	350.00		N/A			Full Cost Recovery	n/a	
Wedding Ceremonies/All Day events												
All Day	Discretionary		N/A			2,500.00	N	0.00		Full Cost Recovery	n/a	
Ceremonies only	Discretionary		N/A			275.00	N	0.00		Full Cost Recovery	n/a	
Kitchen	Discretionary		N/A			100.00	N	0.00		Full Cost Recovery	n/a	
Bar (per bar staff, per hour)	Discretionary		N/A			20.00	N	0.00		Full Cost Recovery	n/a	
Room Hire												
Per Hour (first 2 hours)	Discretionary		N/A			100.00	N	0.00		Full Cost Recovery	n/a	
Per Hour (above 2 hours)	Discretionary		N/A			50.00	N	0.00		Full Cost Recovery	n/a	
Bar staff	Discretionary		N/A			80.00	N	0.00		Full Cost Recovery	n/a	
Kitchen	Discretionary		N/A			100.00	N	0.00		Full Cost Recovery	n/a	
Property Services - Disabled Facilities Grants (DFG)												
DFG Design and Project Management - for projects in AVBC as a % of project value	Discretionary	0%	N	0.00	0%	5%	N	0.00	5%	negotiated increase	new	5%
DFG Design and Project Management - similarly for projects in BDC, CBC, DDDC, EBC, NEDDC	Discretionary	5%	N	0.00	5%	10%	N	0.00	10%	negotiated increase	100.0%	5%
People and Organisational Change												
Occupational Health Services												
Pre-employment medicals	Discretionary	£33	Y	6.60	39.60	40.00	Y	8.00	48.00	Full Cost Recovery	21.2%	
In Service medicals - with nurse	Discretionary	£88	N		88.00	100.00	N		100.00	Full Cost Recovery	13.6%	
In Service medicals - with doctor	Discretionary	£220	N		220.00	250.00	N		250.00	Full Cost Recovery	13.6%	
Workplace Assessment	Discretionary	£110	N		110.00	150.00	N		150.00	Full Cost Recovery	36.4%	
Full Health Surveillance - nurse	Discretionary	£145	N		145.00	150.00	N		150.00	Full Cost Recovery	3.4%	
Health Surveillance - doctor	Discretionary	£220	N		220.00	250.00	N		250.00	Full Cost Recovery	13.6%	
Audiometry	Discretionary	£55	N		55.00	60.00	N		60.00	Full Cost Recovery	9.1%	
Keystone	Discretionary	£55	N		55.00	60.00	N		60.00	Full Cost Recovery	9.1%	
Spirometry	Discretionary	£55	N		55.00	60.00	N		60.00	Full Cost Recovery	9.1%	
Counselling - 7 sessions	Discretionary	£360	N		360.00	no longer provided	N			no longer provided		
Ill health retirement, deferred benefits, dependents benefits	Discretionary	£330	N		330.00	n/a - see comment	N			Full Cost Recovery		
Physiotherapy	Discretionary	£32	N		32.00	45.00	N		45.00	Full Cost Recovery	40.6%	
Substance misuse	Discretionary		N/A			100.00			100.00	New Charge		
HR Services												
Payroll	Discretionary	£4.00	Y	0.80	4.80	4.90	Y	0.98	5.88	Full Cost Recovery	22.5%	

Description of Fee	Statutory or Discretionary	2023/24 Charge (Excl VAT) £	Subject to VAT (Y/N)	VAT £	2023/24 Total (inc VAT) £	2024/25 Proposed Charge (Excl VAT) £	Subject to VAT (Y/N)	VAT £	2024/25 Total (inc VAT) £	Basis of 24/25 Increase	2024/25 % Changes (to 1 d.p.)	2024/25 £ Changes
DBS Admin fee	Discretionary	£11.25	Y	2.25	13.50	13.50	Y	2.70	16.20	Full Cost Recovery	20.0%	
Adverts	Discretionary	£ 93.33	Y	18.67	112.00	112.00	Y	22.40	134.40	Full Cost Recovery	20.0%	
HR Operations - Schools <i>includes non Derbyshire schools</i>												
Advisory Services to Schools - Core Primary	Discretionary	1,114.00	N	0.00	1,114.00	1,169.00	N	0.00	1,169.00	Full Cost Recovery	4.9%	
- Core Secondary	Discretionary	2,450.00	N	0.00	2,450.00	2,572.00	N	0.00	2,572.00	Full Cost Recovery	5.0%	
- Consultancy Primary	Discretionary	1,782.00	N	0.00	1,782.00	1,871.00	N	0.00	1,871.00	Full Cost Recovery	5.0%	
- Consultancy Secondary	Discretionary	3,564.00	N	0.00	3,564.00	3,742.00	N	0.00	3,742.00	Full Cost Recovery	5.0%	
- Professional Primary	Discretionary	2,449.00	N	0.00	2,449.00	2,571.00	N	0.00	2,571.00	Full Cost Recovery	5.0%	
- Professional Secondary	Discretionary	4,678.00	N	0.00	4,678.00	4,912.00	N	0.00	4,912.00	Full Cost Recovery	5.0%	
HR - Health & Safety <i>includes non Derbyshire schools</i>												
HSW Consultancy	Discretionary	700.00	N	0.00	700.00	735.00	N	0.00	735.00	Market Benchmarking	5.0%	
HSW Training Subscription (only available in conjunction with HSW Consultancy)	Discretionary	195.00	N	0.00	195.00	205.00	N	0.00	205.00	Market Benchmarking	5.1%	
School Awareness (various courses delivered at the school)	Discretionary	95.00	N	0.00	95.00	95.00	N	0.00	95.00	Market Benchmarking	0.0%	
Radiation Packages	Discretionary	450.00	N	0.00	450.00	470.00	N	0.00	470.00	Market Benchmarking	4.4%	
CLEAPSS School Science Service - per pupil	Discretionary	0.18	N	0.00	0.18	0.19	N	0.00	0.19	Market Benchmarking	5.6%	
HSW Highfields Level 2 (by Trading Subscription)	Discretionary	55.00	N	0.00	55.00	65.00	N	0.00	65.00	Market Benchmarking	18.2%	
HSW Highfields Level 3 (by Trading Subscription)	Discretionary	125.00	N	0.00	125.00	130.00	N	0.00	130.00	Market Benchmarking	4.0%	
L&D <i>includes non Derbyshire schools</i>												
Webinar												
Designated Safeguarding Lead Induction	Discretionary	200.00	N	0.00	200.00	220.00	N	0.00	220.00	Full Cost Recovery	10.0%	
Designated Safeguarding Lead Refresher	Discretionary	85.00	N	0.00	85.00	93.50	N	0.00	93.50	Full Cost Recovery	10.0%	
Safer Recruitment	Discretionary	200.00	N	0.00	200.00	220.00	N	0.00	220.00	Full Cost Recovery	10.0%	
Safeguarding Training for Governors	Discretionary	50.00	N	0.00	50.00	55.00	N	0.00	55.00	Full Cost Recovery	10.0%	
Safeguarding Introduction for Schools	Discretionary	200.00	N	0.00	200.00	220.00	N	0.00	220.00	Full Cost Recovery	10.0%	
Face to face												
Designated Safeguarding Lead Refresher	Discretionary	95.00	N	0.00	95.00	104.50	N	0.00	104.50	Full Cost Recovery	10.0%	
Designate Safeguarding Lead Induction	Discretionary	225.00	N	0.00	225.00	247.50	N	0.00	247.50	Full Cost Recovery	10.0%	
Safer Recruitment	Discretionary	200.00	N	0.00	200.00	220.00	N	0.00	220.00	Full Cost Recovery	10.0%	
Safeguarding Introduction for Schools - per course (max 50)	Discretionary	250.00	N	0.00	250.00	275.00	N	0.00	275.00	Full Cost Recovery	10.0%	