

## Salary scales 2023 to 2024

Table showing our salary scales and pay points.

Grade	Pay point	Annual salary	Hourly rate
Grades 1 and 2	1	£22,183	£11.50
Grade 3	2	£22,366	£11.59
Grade 4	3	£22,737	£11.79
Grade 5	4	£23,114	£11.98
	5	£23,500	£12.18
Grade 6	6	£23,893	£12.39
	7	£24,348	£12.62
Grade 7	8	£24,958	£12.94
	9	£25,597	£13.27
	10	£26,234	£13.60
	11	£26,871	£13.93
Grade 8	12	£27,507	£14.26
	13	£28,144	£14.59
	14	£28,782	£14.92
	15	£29,418	£15.25
Grade 9	16	£30,054	£15.58
	17	£30,691	£15.91
	18	£31,328	£16.24
	19	£31,963	£16.57
Grade 10	20	£33,034	£17.12
	21	£34,101	£17.68
	22	£35,170	£18.23
	23	£36,239	£18.78
Grade 11	24	£37,339	£19.35
	25	£38,439	£19.93
	26	£39,538	£20.49
	27	£40,638	£21.06
Grade 12	28	£41,765	£21.65
	29	£42,892	£22.23
	30	£44,022	£22.82
	31	£45,149	£23.40
Grade 13	32	£46,363	£24.03
	33	£47,577	£24.66
	34	£48,791	£25.29
	35	£50,006	£25.92

**APPENDIX 6**

Table showing our salary scales and pay points.

Grade	Pay point	Annual salary	Hourly rate
Grade 14	36	£51,869	£26.89
	37	£53,790	£27.88
	38	£55,714	£28.88
	39	£57,639	£29.88
Grade 15	40	£59,559	£30.87
	41	£61,482	£31.87
	42	£63,406	£32.87
	43	£65,327	£33.86
Grade 16	44	£67,311	£34.89
	45	£69,295	£35.92
	46	£71,277	£36.95
	47	£73,260	£37.97
Grade 17	48	£86,712	£44.95
	49	£88,830	£46.05
	50	£90,949	£47.14
	51	£93,066	£48.24
	52	£95,186	£49.34
Grade 18	53	£99,063	£51.35
	54	£101,491	£52.61
	55	£103,919	£53.87
	56	£106,345	£55.12
	57	£108,772	£56.38
Grade 19	58	£104,474	£54.15
	59	£107,036	£55.48
	60	£109,597	£56.81
	61	£112,161	£58.14
	62	£114,724	£59.47
Grade 20	63	£125,817	£65.22
	64	£128,912	£66.82
	65	£132,006	£68.43
	66	£135,104	£70.03
	67	£138,198	£71.64
Grade 21	68	£171,127	£88.70
	69	£176,200	£91.33
	70	£181,427	£94.04
	71	£186,810	£96.83

APPENDIX 6

<b>Higher Apprenticeship scale</b>	
	2023/24
HA1	£21,414
HA2	£21,624
HA3	£21,832
HA4	£22,042
<b>Degree Apprenticeship (DA) Scale</b>	
	2023/24
DA1	£22,042
DA2	£22,250
DA3	£22,460
DA4	£22,669