

MINUTES of a meeting of **CABINET** held on 11 July 2019 at County Hall, Matlock.

PRESENT

Councillor S A Spencer (in the Chair)

Councillors A Dale, A Foster, C Hart and T King.

Apologies for Absence were received on behalf of Councillors B Lewis and J Wharmby.

Also in attendance was Councillor A Western.

Declarations of Interest

There were no declarations of interest made.

128/19 MINORITY GROUP LEADERS' QUESTIONS

There were no Minority Group Leader questions.

129/19 MINUTES RESOLVED that the non-exempt minutes of the meetings of Cabinet held on 6 June 2019 be confirmed as correct records and signed by the Chairman.

130/19 CABINET MEMBER MEETINGS - MINUTES RESOLVED to receive the non-exempt minutes of Cabinet Member meetings as follows:

- (a) Health & Communities – 23 May 2019
- (b) Young People – 4 June 2019
- (c) Corporate Services – 6 June 2019
- (d) Strategic Leadership, Culture & Tourism – 10 June 2019
- (e) Adult Care – 13 June 2019
- (f) Highways Transport & Infrastructure – 19 June 2019

131/19 REVENUE OUTTURN 2018-19 (Strategic Leadership, Culture and Tourism) Cabinet was updated with the final revenue outturn position for 2018-19, identifying significant variations from the revised estimate and identifying commitments already agreed against the underspend, together with proposals for the further use of underspends, subject to the appropriate approval. The report also identified the impact of the 2018-19 outturn on future years and any action proposed.

The report also set out the Council's General and Earmarked Reserves position. The General Reserve was £64.570m as at 31 March 2019, although it was noted that there were commitments held against the balance, as detailed in the report. Earmarked Reserves were held to meet known or predicted liabilities and the funds should be used for the item for which they have been set aside. Any funds no longer required were returned to the General Reserve. The Council reviewed the level of Earmarked Reserves at least annually. A summary of outstanding balances on Earmarked Reserves as at 31 March 2019 was detailed in Appendix Two to the report.

RESOLVED to (1) note the departmental outturn position for 2018-19;

(2) note the position on General and Earmarked Reserves;

(3) approve the allocation of underspend amounts to Portfolios

(4) note that requests for use of underspends in departmental Earmarked Reserves would be subject to appropriate approval, either Executive Director or Cabinet Member.

132/19 CHILDREN'S SERVICES CAPITAL PROGRAMME 2018-19 FURTHER ALLOCATIONS AND 2019-20 CAPITAL PROGRAMME ALLOCATIONS (Young People) Cabinet was updated with allocations approved under delegated powers by the (then-named) Strategic Director for Children's Services and by the Head of Development. Approval was also sought for an interim Children's Services Capital Programme 2019-20 and allocations to individual projects.

The report detailed the approvals made under delegated powers, along with the School Condition Allocation, Basic Need Allocation and Healthy Pupil Capital Fund. A breakdown of the proposed programme was included in appendices to the report, Appendix A: Basic Need, Appendix B: Buildings at risk, condition & suitability and Appendix C: School Condition – capital maintenance & contingency.

RESOLVED to (1) note the allocations approved under delegated powers by the (then-named) Strategic Director for Children's Services and the Children's Services Head of Development;

(2) approve the allocations to projects set out in Appendices A, B & C of the report; and

(3) note the update to the Healthy Pupil Capital Fund (HPCF).

133/19 CHILDREN'S SERVICES CAPITAL PROGRAMME 2018-19 – S106 PROJECT ALLOCATIONS (Young People) Cabinet was updated on

the receipt and availability of recent Section 106 developer contributions and approval was sought for the allocation of those contributions to projects in line with the individual Section 106 agreements. Approval was also sought for, where appropriate, procurement exercises to be undertaken to commission services and to undertake works associated with the schemes.

Appendix A detailed the S106 contributions that had been received by the Authority, the schools that were to benefit from the investment, together with the planned projects. The total was £4,501,793.

RESOLVED to (1) note the receipt / availability of S106 funding and to approve the following allocations:

- New Highfields Farm Primary School, Findern: £4,384,581
- Ashbourne Hilltop Primary School: £46,885
- Ashbourne Primary School: £70,327

(2) approve, where appropriate, procurement exercises to be undertaken to commission services and to undertake works associated with the schemes.

134/19 (CHILDREN'S SERVICES) CARE LEAVERS' EMPLOYMENT OPPORTUNITIES – PAID INTERNSHIPS (Young People) Cabinet was updated on the progress made under the paid Internships for Care Leavers' programme established in 2016. Approval was also sought to use the existing underspend of £165k held in reserves to extend the Care Leavers' paid Internships to 31 March 2020.

The report outlined the Council's responsibility for supporting looked after children as they made the transition to adulthood. This responsibility also applied to all Care Leavers until they reached the age of 21 or, if they were being helped with education or training, to the end of the agreed programme (which could take them beyond their 25th birthday). "Keep On Caring, 2016" also meant Care Leavers up to 25 years of age could request support from the Local Authority to help them with their transition to adulthood, including support with accessing employment, education and training opportunities.

Internships was one of a number of schemes available to support care leavers, and it was recognised that progression of care leavers through this scheme could be slow and required a good deal of support due to the various additional needs and pressures for care leavers, often linked to their history and poor start in life. The spend on the Internship Project had not been fully used each year, but it was noteworthy that some care leavers had achieved significant success through participation in the scheme. It was therefore requested that access to the underspend was retained to ensure that there was full capacity for the period April 2019 to the end of March 2020 to enable future care leavers to take advantage of the scheme whenever able to do so.

In line with the national picture, 2018-19 proportion of Care Leavers not in education, training or employment (NEET) was much higher than the general academic age population and Care Leavers were widely regarded to be disadvantaged in terms of employment and educational opportunities. This was a key area of focus for the Council and it was essential that the Authority continued to do whatever it could to increase the number of Care Leavers in employment, education or training (EET).

The report contained an update on the Internship programme, its outcomes, lessons learned and future proposals.

RESOLVED to note the report and to approve the continued utilisation of existing reserves in order to extend the Care Leavers' paid Internships for a period up to 31 March 2020.

135/19 OLDER PEOPLE AND WHOLE LIFE DISABILITY PATHWAY ASSESSMENT AND PROVISION OF SPECIALIST PROFESSIONAL SERVICES – USE OF A NON-DCC FRAMEWORK

(Adult Social Care & Health) Cabinet was (1) informed of the findings of an independent assessment of the Older People and Whole Life Disability Pathways delivered by Adult Social Care and Health and Children's Services; (2) Agreement was sought for the implementation of a revised approach to assessments to deliver improved outcomes for clients in Adult Social Care and Health (ASCH) and Children's Services (CS), as described in the report; and (3) Approval was sought under Protocol 2a of the Council's Financial Regulations for the use of the North East Procurement Organisation's (NEPO) Framework Solution NEPRO to procure specialist professional services to support the implementation of the assessment findings.

In November 2018, Cabinet had approved the provision of an independent specialist professional service to undertake an assessment of adult social care, including disabled children's services. A contract for the specialist assessment work was awarded to Newton Europe in January 2019, completed by May 2019. This work was formed of two Pathway assessments – Older People, and Whole Life Disability, with four core fundamental questions asked of each - decision making, outcomes, use of resource and culture, achieved via case reviews, workshops, live studies, discussions with local teams and reviews of historical data, as well as benchmarking performance with similar Councils. In summary, the review highlighted a number of opportunities, allowing for the completion of an outline implementation plan aimed at realising those opportunities, as detailed within the report.

An Equality Impact Analysis was carried out, as appended to the report at Appendix 2. It was felt that implementation of the proposed improvements

would ensure more equitable service provision across both the Older People and Whole life Disabilities pathways, resulting in better outcomes and greater levels of independence for service users, whilst promoting existing best practice across the Council. Implementation of the assessment findings would require organisational development to ensure there was greater consistency in: maximising re-ablement and enablement with service users, assessment and reviews and use of financial and performance information to support decision making.

It was recognised that the implementation of the assessment findings would have an impact on the capacity of the ASCH and CS departments, alongside the development and implementation of a range of policy and service changes already aimed at improving outcomes for service users. These ongoing developments would be considered alongside the work-streams identified in Appendix 1 to the report, to ensure that there was no duplication of effort.

In order to ensure effective delivery of the outcomes identified in Appendix 1 an appropriate programme governance structure needed to be put in place with a defined programme board providing oversight. Alongside this there would be requirements for specific roles and responsibilities at different levels, namely service based leadership roles and responsibilities, service engagement throughout the programme, enabling support roles and responsibilities and a specific procurement approach.

Councillor Spencer drew particular attention to the Equality Impact Analysis, attached to the report at Appendix 2, to be considered as part of the decision-making process by Cabinet Members.

RESOLVED to (1) receive and note the findings of an independent assessment of the Older People and Whole Life Disability Pathways delivered by Adult Social Care and Health and Children's Services;

(2) agree the implementation of the revised approach to assessments as set out in the report; and

(3) approve, under Protocol 2a of the Council's Financial Regulations, the use of the North East Procurement Organisation's (NEPO) Framework Solution NEPRO to procure specialist professional services to support the implementation of the assessment findings.

136/19 EXCLUSION OF THE PUBLIC FROM THE MEETING.

RESOLVED that the public be excluded from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of the kind of exempt information detailed in the following summary of proceedings.

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC HAD BEEN EXCLUDED FROM THE MEETING

1. To consider Minority Group Leaders' Questions (if any).
2. To confirm the Exempt Minutes of the meetings of Cabinet held on 6 June 2019.
3. To receive the exempt minutes of Cabinet Member meetings as follows:
 - (a) Corporate Services – 6 June 2019
 - (b) Adult Care – 13 June 2019
4. To consider exempt reports as follows:-
 - (a) Acceptance of Revised Offer: Hurst House, Chesterfield – Executive Director Commissioning, Communities and Policy (contains information relating to the financial or business affairs of any particular person (including the Authority holding that information))
 - (b) Shipley Lakeside (former American Adventure Theme Park site): Accommodation works to facilitate flood alleviation measures to prevent reclassification of upstream reservoir – Executive Director Commissioning, Communities and Policy (contains information relating to the financial or business affairs of any particular person (including the Authority holding that information))
 - (c) Review of Corporate Property Senior Management Team – Executive Director Commissioning, Communities and Policy (contains information relating to labour relations matters)
 - (d) Business Services Review – Executive Director Children's Services (contains information which is likely to reveal the identity of an individual)