

ARTICLE 13 – The Appointments and Conditions of Service Committee

The Council will establish an Appointments and Conditions of Service Committee.

Composition

The Appointments and Conditions of Service Committee will comprise of 8 Elected Members

For the purposes of disciplinary issues only: There will be 3 Independent Persons eligible to sit on this Committee.

The Chairman and Vice-Chairman will be appointed by the Council.

Role and Function

1. To approve corporate employment policies, other than minor or technical changes to existing policies, which do not affect the underlying principles of the policies.
2. To take key policy decisions in relation to equal pay, single status, job evaluation and market supplement payments.
3. To determine the standard terms and conditions on which all staff hold office, including procedures for their dismissal.
4. To consider proposals for changes to standard terms and conditions of employment including the local implementation of national pay awards to the Councils pay structure.
5. To consider corporate disputes on terms and conditions of employment.
6. To receive reports from the Corporate Joint Committee and the Health and Safety Committee as required in respect of the remit of the Appointments and Conditions of Service Committee.

7. Fulfil the governance role in ensuring the Leader of the Council is undertaking effective performance monitoring of Executive Directors.
8. To be responsible for appointments and dismissals as detailed in Appendix 9 of the Constitution.