



# Council Plan Delivery Plan

2022-2023

## Derbyshire County Council Delivery Plan 2022-23

This Delivery Plan has been developed to provide more detail on the implementation of the Council Plan 2022-23. It will also help the Council monitor the progress of its work. Timescales are provided though these sometimes extend outside the period of this plan reflecting the long-term ambition and implementation periods required.

### Key

*	These columns will be used for internal monitoring only
ASC&H	Adult Social Care and Health
CST	Corporate Services and Transformation
CS	Children's Services
Place	Place

## Priority: Resilient, healthy, and safe communities

Deliverable	Dept	Lead Officer	End Date
Worked with partners to enable individuals and communities to lead healthier and happier lives, accessing support when and where they need it to encourage physical activity, help people stop smoking and manage their weight	ASC&H	Assistant Director of Public Health – Health Improvement	March 2023
Provided support to people and communities in need, including financial help from our Discretionary Fund and other activities that promote financial inclusion	ASC&H	Assistant Director of Public Health – Healthcare, Intelligence, Inclusion & Place	March 2023
Implement key actions to reduce discrimination and tackle inequalities as set out in the Council's new Equality, Diversity and Inclusion Strategy 2022-2025	CST/ all depts	Director of Organisational Development & Policy	March 2023
Ensured the Council's strategic approach to community safety responds effectively to existing and emerging challenges such as Serious Violence and County Lines	CST	Assistant Director Strategy & Policy	March 2024
Further develop and embed the Thriving Communities approach to increase the number of people taking part in hyper-local activity and/or support, as part of Connected Teams of public services and communities working creatively together	CST/ all depts	Assistant Director Strategy & Policy	March 2023
Supported more Derbyshire people to volunteer to help their communities, learning from and building on the remarkable response to the COVID-19 pandemic	CST	Assistant Director Strategy & Policy	March 2023
Worked with people with learning disabilities, recovering from mental ill health and, or autism to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals	ASC&H	Service Director – Transformation & Partnerships	March 2025
Transferred a minimum of 5 libraries to community management, engaging and involving communities in the development of a cost-efficient library service	Place	Economy & Regeneration Director	October 2024

Deliverable	Dept	Lead Officer	End Date
Reviewed how the Council delivers home to school transport for children with special educational needs ensuring the most effective use of resources	CS/ Place	Director of Schools & Learning/ Economy & Regeneration Director	March 2025
Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive	CST & ASC&H	Assistant Director Strategy & Policy/ Assistant Director – Commissioning, Safeguarding, Performance and Quality	March 2023
Established a new grant funding Prospectus and Framework and provided grants which promote positive behaviours for young people and residents, improve local networks, help people to feel safer, and encourage sustainable and green activity	CST/ all depts	Assistant Director Strategy & Policy	March 2023

## Priority: High performing, value for money and customer focused services

Deliverable	Dept	Lead Officer	End Date
Worked with schools so that the percentage of children and young people attending good or better schools improves at a faster rate than nationally	CS	Director of Schools & Learning	March 2025
Helped more children in care to return to live with their birth families, or to find other loving, permanent family homes	CS	Director of Early Help & Safeguarding	March 2025
Increased recruitment, utilisation, and retention of Council foster carers to ensure that more children in our care can benefit from loving stable homes with foster carers	CS	Director of Early Help & Safeguarding	March 2025
Improved the quality of our support for children identified as being in need, so that concerns do not escalate	CS	Director of Early Help & Safeguarding	March 2025
Developed a longer-term preventative wellbeing coaching model that offers health and wellbeing advice to prevent, reduce and delay the need for adult social care services	ASC&H	Assistant Director of Public Health – Healthcare, Intelligence, Inclusion & Place	December 2022
Provided consistent, high quality early help and safeguarding services for children and families across Derbyshire	CS	Director of Early Help & Safeguarding	March 2023
Implemented new national performance inspection measures for Adult Social Care to improve outcomes for local people and drive value for money	ASC&H	Assistant Director – Commissioning, Safeguarding, Performance and Quality	March 2023
Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance	CST/ all depts	Assistant Director – Communications & Customer Services	March 2025
Put in place a new complaints and feedback system to improve service delivery and resident experience	CST/ all depts	Assistant Director – Communications & Customer Services	July 2023
Implemented Phase 4 of the Vision Derbyshire approach including activity on business support, climate change, homelessness, independent living	CST/ all depts	Managing Director	March 2023

Deliverable	Dept	Lead Officer	End Date
and skills and employment priorities, creating new arrangements to speed up joint decision making with partners			
Worked with partners and central government to negotiate a County Deal for Derbyshire and Derby as one of the nine early pathfinder areas including securing powers, flexibilities and funding and establishing effective governance arrangements	CST/ Place	Managing Director	March 2023
Implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council approach including the establishment of a new Corporate Portfolio Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money	CST/ all depts	Director of Organisational Development & Policy	March 2023
Reviewed the Enterprising Council approach to identify achievements and successes to date, whilst developing Phase 3 of the programme to transform, modernise, collaborate and innovate as a Council	CST/ all depts	Director of Organisational Development & Policy	December 2023
Designed, scoped, and developed Phase 2 of the Modern Ways of Working strategy working with employees and assets to progress the Council's approach to further modernising working practice to bring about more agile and flexible working	CST/ all depts	Director of Organisational Development & Policy	December 2022
Worked in partnership with the NHS to support the establishment of a well-functioning Integrated Care System, Integrated Care Partnership and Local Place Alliances that benefit the health and well-being of the people of Derbyshire	ASC&H	Executive Director Adult Social Care and Health/ Director of Public Health	March 2023
Deployed the Council's approved People Strategy and associated people priorities, encompassing the Council's people ambition, employee values and behaviours	CST/ all depts	Assistant Director HR	March 2023
Reviewed the Council's Wellbeing Strategy and associated action plan to further support employee wellbeing, reduce sickness absence and improve service delivery	CST/ all depts	Jen Skila Assistant Director HR	March 2023
Completed a programme to centralise ownership, management, and responsibility for all of the Council's land and property assets and budgets,	CST/ all depts	Assistant Director Asset Management	March 2025

Deliverable	Dept	Lead Officer	End Date
within Corporate Property, to ensure the most effective use of our land and buildings			
Kept Council Tax within the lowest 25% of County Council areas and lobbied government to secure a better funding settlement	CST	Executive Director – Corporate Services and Transformation	March 2022
Kept on track to achieve all planned budget savings in the medium term	All depts	Executive Director – Corporate Services and Transformation	March 2024-25
Implemented a contract and supply chain management regime across the Council which drives value for money throughout the contract lifecycle	CST/ all depts	Finance Manager – Head of Procurement	March 2023

## Priority: Effective early help for individuals and communities

Deliverable	Dept	Lead Officer	End Date
Continued to deliver the ongoing COVID-19 response and recovery in relation to health protection, alongside wider partnership action to tackle health inequalities	ASC&H	Deputy Director of Public Health	March 2023
Worked with partners to promote positive mental wellbeing and improve support for local people, with a particular focus on children and young people at both school and in the community	ASC&H/ CS	Assistant Director of Public Health – Health Improvement/ Director for Schools and Learning	September 2023
Worked with District and Borough Council and other partners to identify an average of 3 new sites each year that will increase the amount of age-appropriate accommodation and support for older people	ASC&H	Assistant Director – Commissioning, Safeguarding, Quality and Performance	March 2035
Finalised the new ways of working with older people and people with a disability to increase their independence so that they remain part of their local communities	ASC&H	Service Director – Transformation & Partnerships	March 2025
Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community	ASC&H	Assistant Director – Commissioning, Safeguarding, Quality and Performance	March 2025
Developed a holistic Domestic Abuse Strategy and supporting Delivery and Commissioning Plan including addressing issues in relation to violence against women and girls and the new legislative requirements for Children and Young People	CST/ CS	Assistant Director Strategy & Policy / Director of Early Help and Safeguarding	March 2023
Helped and empowered more young people with disabilities to be independent in their transition to adulthood	CS	Director for Schools & Learning	March 2025
Strengthened the way we work in partnership with children and young people with special educational needs and disabilities and their families, and implemented a new local area strategy to assure the quality of the services and support they receive	CS	Director for Schools & Learning	March 2023



## Priority: A prosperous and green Derbyshire

Deliverable	Dept	Lead Role	End Date
Delivered a £40m Local Transport Programme to provide well managed roads and highways and address road safety concerns	Place	Highways Director	March 2023
Opened Hollis Lane Link Road Phase 1 in Chesterfield to improve road access	Place	Economy & Regeneration Director	March 2023
Prepared a countywide response to the Integrated Rail Plan for the Midlands and the North in relation to HS2 to minimise any potential disruption and take full advantage of the economic growth opportunities	Place	Economy & Regeneration Director	March 2023
Completed the viability assessment to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area	Place	Economy & Regeneration Director	June 2022
Reduced carbon emissions from Council property and vehicles, street lighting and procurement	Place/all depts	Environment & Transport Director	March 2032
Reduced the level of Flood Risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities to support and develop flood resilience measures	Place	Highways Director	March 2023
Delivered the Climate Change Strategy and Action Plan which sets out priorities to reduce the county's carbon emissions	Place/all depts	Environment & Transport Director	March 2025
Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced whilst also supporting the green economy	Place	Environment & Transport Director	December 2022
Explored initiatives to tackle climate change including low carbon local energy generation	Place	Economy & Regeneration Director	March 2023
Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking	Place	Economy & Regeneration Director	March 2023
Agreed and implemented the COVID-19 Economic Recovery Strategy to drive good growth and maximise low carbon economic opportunities	Place	Economy & Regeneration Director	June 2022

Deliverable	Dept	Lead Role	End Date
Rolled out the Green Entrepreneurs scheme, a £2m grant fund to help local business to develop and invest in green energy and carbon reduction	Place	Economy & Regeneration Director	March 2023
Increased take-up of fibre enabled broadband across Derbyshire, particularly in rural areas, to improve access, speed and reliability for homes and businesses	Place	Economy & Regeneration Director	March 2025
Delivered the “Invest in Derbyshire” plan to increase levels of inward investment into the county	Place	Economy & Regeneration Director	March 2023
Worked with partners through the Vision Derbyshire approach to develop a county wide approach to improve social mobility, targeting underperforming areas across the county	CST	Assistant Director Strategy & Policy	March 2023
Worked with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to COVID-19 restrictions	CS	Director for Schools and Learning	June 2023
Worked with Derbyshire businesses to support the creation of apprenticeship opportunities in key economic sectors, connecting people to local job opportunities	Place	Economy & Regeneration Director	March 2023
Mobilised the Derbyshire Cultural Framework and reviewed and developed a costed action plan for the Derwent Valley Mills World Heritage Site	Place	Economy & Regeneration Director/ Environment & Transport Director	March 2023