

FOR PUBLICATION

DERBYSHIRE COUNTY COUNCIL

DERBYSHIRE POLICE AND CRIME PANEL

17 March 2022

Report of the Director of Legal and Democratic Services

APPOINTMENT OF INDEPENDENT PANEL MEMBERS

1. Purpose

To propose the appointment of new Independent Members of the Police and Crime Panel following the recently held recruitment process.

2. Information and Analysis

Schedule 6 of the Police Reform and Social Responsibility Act 2011 requires police and crime panels to co-opt at least two non-political independent members. The Derbyshire Police and Crime Panel had appointed two Independent Members, Vicky Newbury and Dr Stephen Handsley, whose terms of office expired at the end of January 2022.

Following public advertisement a selection panel was established consisting of Councillor Carol Hart, Councillor Ged Potter and Councillor Alan Barrow. The Panel received support from Jackie Wardle (Legal and Democratic Services) and Lee Gregory (Human Resources). A total of 7 candidates were selected for interview from 15 very high-quality applicants. Interviews were held on 21 February and the Panel was unanimous in recommending that Vicky Newbury and Dr Stephen Handsley were selected as preferred candidates to recommend to the Panel for appointment as independent co-opted members of the Panel for a term of office of four years

3. Alternative Options Considered

3.1 To not appoint or to consider appointing different Independent Members. This would result in the Panel failing to fulfil the legislative requirement to have at least two Independent Members and would ignore the work done by the recruitment and selection panel.

4. Implications

4.1 Appendix 1 sets out the relevant implications considered in the preparation of this report.

5. Consultation

5.1 Not applicable.

6. Background Papers

6.1 None identified.

7. Appendices

7.1 Appendix 1 – Implications.

8. Recommendations

The Panel is recommended to:

Approve the appointment of Vicky Newbury and Dr Stephen Handsley as Independent Members of the Derbyshire Police and Crime Panel for a period of four years.

9. Reasons for Recommendation(s)

To ensure that the Derbyshire Police and Crime Panel meets the legislative requirement to appoint at least two independent members.

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Appendix 1

<u>Implications</u>

Financial

1.1 None directly arising out of this report.

Legal

2.1 Schedule 6 of the Police Reform and Social Responsibility Act 2011 requires police and crime panels to co-opt at least two non-political independent members and to stipulate within their Panel Arrangements the length of the term of office for both appointed and co-opted members, as well as any conditions for the re-appointment of appointed and co-opted members to the Panel.

Human Resources

3.1 The Recruitment Panel sought expert advice from an officer in Derbyshire County Council's Human Resources Team to ensure that the process for recruitment and selection was carried out robustly and fairly.

Information Technology

4.1 None directly arising out of this report.

Equalities Impact

5.1 None directly arising out of this report.

Corporate objectives and priorities for change

6.1 None directly arising out of this report.

Other (for example, Health and Safety, Environmental Sustainability, Property and Asset Management, Risk Management and Safeguarding)

7.1 None directly arising out of this report.