

POLICE AND CRIME PANEL

15th November 2021

REPORT OF THE POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE

Police & Crime Plan 2021-25

1. PURPOSE OF THE REPORT

- 1.1 To present the draft Police & Crime Plan for Derbyshire to cover the period 2021-25 in accordance with Sections 5 & 7 of the Police Reform and Social Responsibility Act 2011 (PRSRA).

2. LEGAL CONTEXT

- 2.1 Section 7 of the PRSRA requires the Police and Crime Commissioner (PCC) to produce a Police & Crime Plan that covers the following matters:

- (a) The elected local policing body's police and crime objectives;*
 - (b) The policing of the police area which the chief officer of police is to provide;*
 - (c) The financial and other resources which the elected local policing body is to provide to the chief officer of police for the chief officer to exercise the functions of chief officer;*
 - (d) The means by which the chief officer of police will report to the elected local policing body on the chief officer's provision of policing;*
 - (e) The means by which the chief officer of police's performance in providing policing will be measured;*
 - (f) The crime and disorder reduction grants which the elected local policing body is to make, and the conditions (if any) to which such grants are to be made.*
- (PRSRA s.7 (1))

- 2.2 Before issuing or varying a police and crime plan, the commissioner must:

- (a) Prepare a draft of the plan or variation;*
 - (b) Consult the relevant chief constable in preparing the draft plan or variation;*
 - (c) Send the draft plan or variation to the relevant police and crime panel;*
 - (d) Have regard to any report or recommendation made by the panel in relation to the draft plan or variation;*
 - (e) Give the panel a response to any such report or recommendations, and;*
 - (f) Publish any such response.*
- (PRSRA s.5(6))

- 2.3 The new Police and Crime Plan must be issued within the financial year in which the 'ordinary election' is held - in this case by the end of March 2022.

- 2.4 It should be noted that due to the postponement the PCC elections in 2020 due to Covid-19 this plan covers a 4 year period, rather than the usual 5 as the PCC term of office is 3 years rather than the usual 4.

Agenda Item 7

2.5 The commissioner has a duty to keep the plan under review.

3. THE DRAFT PLAN

3.1 The Commissioner has, in line with the duties outlined above, prepared a draft Police & Crime Plan which covers 2021-25, available at Appendix A.

3.2 The Commissioner has engaged with the Chief Constable during the preparation of the plan and has sought feedback on its contents.

3.3 The Commissioner has also consulted with the Public and partners to gain their views of the proposed plan and the results of this consultation can be found at Appendix B of this report.

3.4 It should be noted that the document attached is the text for the draft plan, the final version will include design and photography.

4.0 PUBLICATION

4.1 Subject to the report or recommendations made by the PCP, the PCC intends to publish the Police and Crime Plan as a document on the PCC Website.

4.2 The PCC does not intend to produce large numbers of physical copies of the report.

4.3 Should a member of the public wish to receive a hard copy of the plan the office will ensure that they are sent one.

4.0 RECOMMENDATIONS

i That the panel receives and approves the Police & Crime Plan 2021-25, subject to any major amendments brought about through public/partner feedback.

ii That Panel Members ask such questions, and make any recommendations, on the report as they think appropriate.

iii That, subject to any report or recommendations by the PCP, or feedback from partners/the public, the Police & Crime Plan is published via the PCC's website – www.derbyshire-pcc.gov.uk.

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**Police and Crime Plan for Derbyshire
2021-2025**

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TABLE TO BE INSERTED ONCE PLAN AGREED and designed

Foreword

As Derbyshire Police and Crime Commissioner I am here to represent the people of Derby and Derbyshire and ensure Derbyshire Constabulary deliver the policing service they expect and deserve.

We live in one of the safest counties in the country, but I am determined to make it even safer. I want the focus to be on fighting crime and improving public safety for all. I want to make sure the law-abiding citizen is at the heart of everything we do and there are fewer victims of crime.

The purpose of this Police and Crime Plan is to challenge the Chief Constable and her hard-working team to drive out criminality and respond to the needs of law-abiding citizens in the way they want.

Before I was elected, I spent many months listening to what residents feel is important to them when it comes to policing. Since taking office in May 2021, I have consulted further with local people, victims of crime, and many organisations dedicated to reducing harm. Their views are reflected in this plan.

The public want to see more police officers in their communities. They want safer roads and less crime and anti-social behaviour in their neighbourhoods and to know vulnerable people will be protected from exploitation and abuse. They also want to know the force will make its funding work harder to keep them safe. Rural residents want to feel supported and listened to and to know there are enough resources to protect them and their property. People want to know that wherever they live and whatever their background, the police response will be effective, proportionate and understand the impact of crime on residents and communities.

My role as Police and Crime Commissioner is to set the strategic priorities for policing in Derbyshire. This plan sets out clear objectives that put the law-abiding citizen and victims of crime at the heart of everything we do. It highlights where the focus of the force should be and the expectation that we want to see clear positive outcomes in Derbyshire. The detailed implementation of the policing elements of this plan is for the Chief Constable to determine and I will hold her to account on behalf of the public.

This plan will be kept under regular review to ensure that it still meets the needs of the public.

I would also like to add that while we expect to hold the police to high standards, we must also make sure they are supported through strong leadership. Officers put themselves in harm's way daily to protect the public. They should be supported and given the tools and powers to protect the public they serve and to protect themselves from harm.

I have no doubt that working together with communities and partners to tackle crime, we will make a real difference and make Derbyshire and Derby safer places for everyone.

Angelique Foster

Police and Crime Commissioner for Derbyshire

Policing Derbyshire

Nestled in the heart of England, Derbyshire covers an area of over 1000 square miles consisting of mining towns and picturesque villages; a vibrant City and market towns; to the wild beauty of the Peak District National Park. Its population is estimated to be just over a million and is very diverse in terms of the communities living in the County and City.

Policing such contrasts presents a number of challenges. Wherever someone lives, be it in isolated rural communities or in our towns and City and whichever background they are from, I expect Derbyshire Constabulary to provide a response that is appropriate and of a high standard.

Whilst no two days are the same when it comes to policing, Derbyshire constabulary will, on average, deal with:

- 400 emergency calls (999)
- 800 non-emergency calls (101)
- 100 online contacts

This will create on average 600 crimes or incidents, including:

- 60 domestic incidents
- 8 burglaries
- 15 missing people
- 3 firearms incidents
- 138 incidents of Anti-Social Behaviour

The Force will, on average:

- Make 40 arrests
- Undertake 6 stop searches
- Receive 1.3 million reads from Automated Number Plate Recognition systems

Currently, this workload is delivered by a team of 3,732 police officers, police staff and police service volunteers.

As Derbyshire's Police and Crime Commissioner, I will work with the Chief Constable to ensure that resources are allocated taking into account the different threats and risks faced by communities across the county. There is no 'one-size fits all' solution and I recognise that this means that different communities must be policed in different ways. As Police and Crime Commissioner I am also legally bound to ensure the operational independence of the Chief Constable is respected and maintained.

I know that police visibility is important to people, it provides reassurance and makes them feel safer. It is important that we have as many police officers and PCSOs (Police Community Support Officers) out on the streets as possible. And beyond that, I also expect the Force to explore different ways to respond to local concerns with a clear focus on prevention of crime, keeping the public safe, and deterring criminal activity. Reassuring the public will also require a focus on strong and effective communication. This will undoubtedly include improving current communication channels and exploring new opportunities for engagement presented through social media and other virtual means.

Role and Responsibilities

Police and Crime Commissioners were created by The Police Reform and Social Responsibility Act 2011 and replaced Police Authorities. The Act, and supporting legislation, outlines the roles and responsibilities of the Police and Crime Commissioner as well as the Chief Constable and the Police and Crime Panel.

Police and Crime Commissioner

- Setting the strategic direction for policing in Derbyshire
- Setting, reviewing, and updating the Police and Crime Plan
- Agreeing the Force Budget and setting the Council Tax precept for policing (in consultation with the Police and Crime Panel)
- Holding the Chief Constable to account for delivering an efficient and effective police service that responds to the needs of the public as set out in the Police and Crime Plan
- Appointing, and if necessary, dismissing the Chief Constable and dealing with any matters relating to complaints or discipline about the Chief
- Acting as the review body for complaints made to the police
- Regularly engaging with communities to understand concerns and priorities
- Regularly engaging with victims of crime to understand their concerns and priorities
- Commissioning the services of partner agencies to deliver a joined-up approach to crime, including the distribution of grants and other funding streams
- Commissioning services to support people who have been a victim of crime with a view to helping them cope and recover from their experiences
- Helping to facilitate partnership working, and where necessary, helping to remove any blockages to effective partnership working

Chief Constable

- Lead the implementation of organisational and operational strategy for the Force, having due regard to the Police and Crime Plan and Strategic Policing Requirement
- Develop a mutually productive strategic relationship with the Police and Crime Commissioner in line with the requirements of the Policing Protocol
- Develop and maintain governance arrangements and processes within the force
- Lead the Force, communicating a clear direction, setting organisational culture and promoting values, ethics and high standards of professional conduct
- Lead, inspire and engage the Chief Officer Team
- Hold accountability for Force financial management and determine functional budgets within the agreed framework as issued by the Police and Crime Commissioner
- Fulfil the authorising responsibilities of a Chief Constable such as authorisation of intrusive surveillance and maintain operational oversight,
- Lead and command the operational policing responses on occasion, in the most high risk and high profile instances
- Advise national bodies such as COBR on matters of public safety and national security
- Develop and maintain strategic relationships with local, regional and national partners
- Represent the Force at a local, regional and national level to the public, media and other external stakeholders
- Lead national thinking, policy and guidance within an area of specialism
- Play an active role in national decision making on the development of the Police Service

By law the Police and Crime Commissioner is required to respect the operational independence of the Chief Constable.

The roles and responsibilities of Police and Crime Commissioners are currently being reviewed by Government and there is the possibility for new, or re-defined, responsibilities being given to us over the course of this Police and Crime Plan. I will be working closely with my team, and fellow Police and Crime Commissioners to understand what these new responsibilities include and how we will deliver against them.

Threats & Risks

While developing the Police and Crime Plan, Police and Crime Commissioners are required to consider the issues and concerns raised by communities in Derbyshire as well as the professional assessment of Police colleagues and other partners working in Community Safety.

Derbyshire has a well-established process for identifying and assessing risk. A partnership approach sees Derbyshire Constabulary working cohesively with other partners to keep communities safe.

The current key risks identified in Derbyshire are:

- Child Abuse and Sexual Exploitation
- Residential Burglary
- Rape and serious sexual offences
- Domestic abuse
- Modern slavery and human trafficking
- County Lines
- Killed and seriously injured on the roads
- Fraud and cyber-dependent crime
- Organised crime
- Vulnerability

I recognise that these key threats and risks must be addressed in order to keep the public of Derbyshire safe and I will hold the Chief Constable to account for delivering on them.

Strategic Policing Requirement

Modern policing is complex and the Home Secretary has therefore placed a statutory duty on all police forces and Police and Crime Commissioners that ensures everyone is able to contribute policing resources towards national policing issues – this is known as the Strategic Policing Requirement (SPR).

The issues currently identified within the Strategic Policing Requirement are:

- Terrorism
- Serious and Organised Crime
- A national cyber security incident
- Threats to public order or public safety
- Civil emergencies
- Child sexual abuse

This list is kept under review, and there may be changes to the SPR during the lifetime of this plan that will require changes to be made to reflect new or additional SPR requirements.

As Police and Crime Commissioner I will be asking the Chief Constable to produce a report once a year to provide me with the assurance that the Force is complying with its responsibilities under the SPR which will be made public.

Responding to Beating Crime Plan

Section to be inserted with comments from Police

Strategic Priorities

My strategic priorities reflect the issues that residents have consistently told me are of most concern to them.

I know that the people of Derby and Derbyshire want to see the issues that matter to them being addressed effectively. They want to be safe and they want to see the police service that they pay for.

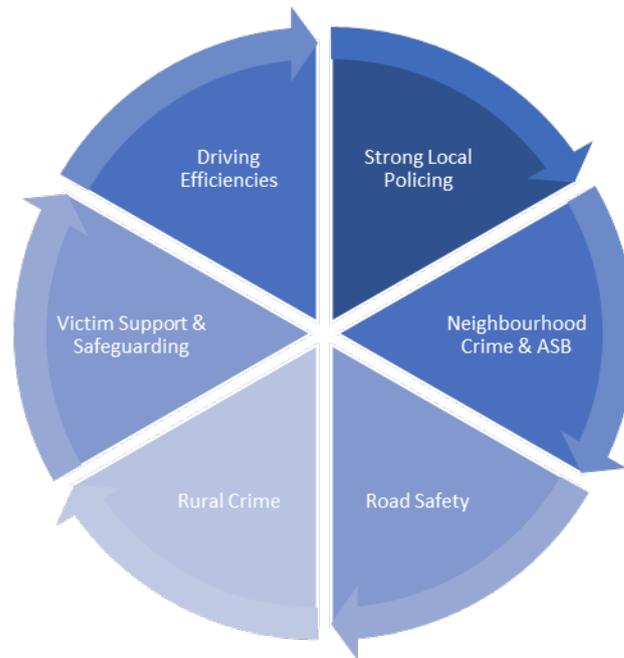
It is important to me that residents feel they are receiving value for money from Derbyshire Constabulary. Taxpayers deserve to see their contributions being used to deliver a service that meets their needs. Victims of crime must be at the centre of everything we do, and everything we do must be focussed on reducing the number of those victims.

I want Derbyshire residents to receive the policing service that they need and deserve. Most importantly, I want the people of Derbyshire to go about their daily business without fear of becoming a victim of crime.

That is why my Strategic Priorities provide a clear direction for policing and community safety in Derby and Derbyshire. They are based on public feedback and supported by my consultation.

The detailed implementation of the police element of these priorities will be for the Chief Constable and the force to determine through their strategic planning, and an associated delivery plan. I will hold the Chief Constable to account for their delivery on behalf of the public

I recognise that providing community safety is not the sole responsibility of Derbyshire Constabulary. It needs a strong commitment to partnership working with all our partners. My plan aims to embed partnership working in our day to day business. As Police and Crime Commissioner I will work hard to promote and encourage local communities and partners to work with us and help deliver a safer Derbyshire.



STRONG LOCAL POLICING – *more police on our streets and a focus on neighbourhood policing*

People have told me they want:

“Local police to get to know the area and the people. It gives the people a safer feel seeing police on patrol.”

“Visible presence. Pro-active community policing to deter criminal activity. Closer community links.”

“Visibility on the streets and in neighbourhoods”

This will be delivered by:

- Stronger, more effective neighbourhood policing teams to cut crime, bring more criminals to justice and keep law-abiding citizens safe
- A robust police presence in Derbyshire’s market towns and villages
- Additional officers recruited as part of the Police Uplift Programme
- A drive to increase our volunteers, Special Constables and other Citizens in Policing who provide great support to the police force and increased visibility in communities
- Make sure officers have the training and support to use the powers that are available to them to keep themselves and the public safe (including effective and appropriate use of Stop and Search)
- Provide officers with the right tools and technology so they can carry out their duty
- An effective engagement and communication strategy to make sure local communities are listened to and priority is given to the crimes they are most worried about
- A wide range of methods to identify, and tackle, local matters of concern

- Greater public confidence in the police and an increase in the reporting of crime and issues of concern
- Improving the 101 and 999 services but also digital and social media engagement
- Effective policing to recognise vulnerability and deal with it appropriately
- A commitment to deliver a Derbyshire Specific Violence Against Women and Girls Strategy

“The importance of effective, visible and accessible local policing is paramount”

NEIGHBOURHOOD CRIME AND ANTI-SOCIAL BEHAVIOUR – *clamping down on burglary, drug dealing and anti-social behaviour*

People have told me that their priorities are:

“...local residents feeling safe in their homes and out in their local area. Consistent issues around small crime and anti-social behaviour erodes this.”

“Burglary and drug dealing.”

“Stopping burglaries and anti-social behaviour. Speeding.”

This will be delivered by:

- A proactive approach to monitor levels of crime and anti-social behaviour to identify “hot spots”
- The police and community safety partners working together to effectively drive down the anti-social behaviour blighting communities
- The police and partners working together, using local intelligence, to tackle drug dealing and misuse of drugs
- The delivery of targeted activity designed to reduce burglary and theft
- Sustainable solutions to local issues, supporting and resourcing community initiatives that aim to cut crime
- Supporting the expansion of Neighbourhood Watch schemes across the county and city helping to keep local communities safe
- Improve communication systems to keep residents better informed of issues and police response in their local area
- Improvements to the 101 non-emergency call handling performance
- Increase community confidence in reporting crime and anti-social behaviour

“Working together we will improve the quality of life for local residents”

ROAD SAFETY – *dealing with the Fatal Four (speeding, drugs/alcohol, seatbelts and mobile phones) and improve road safety for all*

People have told me what their priorities are:

“More support for Community Speed Watch groups”

“Speeding, poor and dangerous driving”

“Cars speeding through the village”

This will be delivered by:

- A robust and efficiently resourced roads policing unit
- Supporting the police to ensure pro-active speed enforcement activity is conducted on our road network
- A tough approach to dangerous driving
- Work to tackle the ‘Fatal 4’ (Drink/drug driving; Wearing of seatbelts; Speeding; and Use of mobile phones)
- Campaigns with key partners designed to reduce the number of people killed or seriously injured on Derbyshire’s road network
- Targeted initiatives, developed with the biking community, to keep bikers safer
- Increase and support volunteer Community Speedwatch to support the work of the police
- The use of intelligence from enforcement activity, including schemes such as Community Speedwatch, to inform the work of the Roads Policing Unit
- Work with partners to deliver community-based road safety programmes
- Working with local partners, improved safety measures for vulnerable road users such as cyclists, pedestrians, horse riders and bikers
- Greater awareness of the dangers of the Fatal 4

“It is important that Derbyshire’s roads are safer for all road users”

RURAL CRIME – increase police presence with more officers trained to deal with rural crime and ensuring specific support services are available for victims

Local people are concerned about:

“Dog thefts, livestock thefts, burglary, fly tipping, hare coursing, badger baiting, illegal fox hunting, bird poisoning by gamekeepers”

“Theft from properties and of animals”

“Not enough police presence”

This will be delivered by:

- An increase in the number of staff and officers trained to tackle the specific issues facing the rural communities of Derbyshire
- The commissioning of services that understand and can respond to the particular needs of those living in a rural setting
- Crime prevention activity for rural communities to reduce crime, trespass and theft
- Additional support for volunteer schemes such as Neighbourhood Watch and Farm Watch
- Effective, targeted work with partners to protect the unique and endangered wildlife of the County

APPENDIX A

- Improved and timely communication and engagement, using a wide variety of methods, with rural communities
- Improve partnership working with Parish Councils and local champions
- Increase confidence in reporting crime and vulnerability in rural communities

“Rural and remote communities deserve a quality, accessible and reliable police service”

VICTIM SUPPORT and SAFEGUARDING – ensuring all victims of crime receive appropriate support and the most vulnerable are protected

People tell me that they want to see:

“Follow up with those that have been affected. A quick visit would be welcome.”

“Personal touch with an individual officer nominated as a contact point.”

“Appropriately trained team to support people following a crime.”

This will be delivered by:

- All victims of crime, regardless of the type of crime and location, to be treated fairly and to receive appropriate support from the police
- Improved support for, and communication with, all victims of crime - including improvement to 101 and 999 systems and online channels
- The commissioning of appropriate top-quality services to support those who are victims of crime and help them to cope and recover
- Joint work with police and partners to prevent violence against women and girls
- A clear expectation on the police and partners to tackle and reduce knife and violent crime
- A partnership approach to safeguarding children and adults at risk of exploitation and abuse, including online criminality
- Help for all victims of domestic abuse and violence, sexual abuse and violence, harassment and stalking, alongside a robust approach to protection for those at risk and the apprehension of those who commit these crimes
- Increased engagement between the police, partners and members of the public to provide reassurance and encourage the reporting of crime
- A proactive approach to reducing re-offending

“Every single victim of crime should be treated with respect and understanding”

DRIVING EFFICIENCIES – ensuring tax payers money is being spent wisely and resources are being managed effectively

People tell me that they wish to see:

“Reductions in administrative overheads”

“Better use of willing volunteers who are already in place”

“More use of technology”

This will be delivered by:

- A strong commitment to the provision of value for money for the taxpayer
- Ensuring the efficient use of resources within the police service and preventing waste or duplication
- Regular review of spending with frequent and timely performance monitoring
- Strong partnership work with other police forces, blue-light services and partners to deliver increased efficiency
- Developing collaboration and co-location opportunities wherever possible
- Reviewing our police estate and working with the Chief Constable to deliver a fit-for-purpose police estate and infrastructure that aims to deliver long term efficiencies
- Efficient and effective commissioning of services
- Ensuring our contracts are robust and managed effectively
- Investment in technology to deliver long term efficiencies
- Recognition of the contribution from all our volunteers and an effective attraction and retention strategy
- Re-investing savings, where possible, to support and improve frontline policing, cutting crime and antisocial behaviour and improve communication and engagement with the public wherever possible

“We must focus resources on improving public confidence and tackling crime effectively”

There are a number of elements which I want to highlight in my Police and Crime plan as I firmly believe they will require strong commitment to in order to help the delivery of my priorities effectively. They will therefore be embedded into our day to day business and are as follows:

Engagement and communication

To serve the public and represent them effectively, I need to continuously identify the key concerns and issues for Derbyshire residents. Since my election I have continued to build upon my strong relationships with Derbyshire’s diverse communities, meeting them on their home ground and listening to what they tell me.

I have robust plans for community engagement in place to ensure that I meet people from all corners of the county to hear their views. People deserve to have their voice heard. They also need to understand that their opinions have made a difference and I am committed to keeping people, groups and businesses informed about the work being carried out on their behalf.

This will be achieved through face to face communication and engagement with the public, online engagement activities, or via printed document to ensure accessibility for all.

To boost this work, and as a firm supporter of the various 'Watch' schemes across the county such as Neighbourhood Watch, Community SpeedWatch and FarmWatch, I will work to share information to help boost the number of schemes in place.

I also expect improvements to the force's engagement and communication with the public and other stakeholders such as Parish, Borough, County and City Council, community groups, and voluntary organisations. I will share feedback from partners and communities with the Chief Constable and her team, to ensure that people are, and feel, properly informed.

Value for Money

During my campaign I heard from many people about what they wanted from their policing service and one thing that I heard repeatedly was the issue of value for money. Taxpayers need to know that the funding they provide for policing in Derbyshire is being spent wisely, carefully and to deliver on their priorities. I am the voice of the public of Derbyshire and as such will champion the pursuit of value for money in all that both the Constabulary and my own office do.

Policing is a dynamic service, no two years are the same for the Constabulary. As such, the Chief Constable will need to both invest in policing whilst also finding new and innovative ways of making the taxpayers' pound go further. Where difficult decisions have to be made, I will ensure that those decisions are being taken with the public's interests at heart and to protect the taxpayer's money.

Delivering value for money must define how we do business and it will be a key part of how I hold the Chief Constable to account on behalf of the people of Derbyshire. In setting the budget and police precept each year, I will require the Chief to demonstrate to me that all efforts have been made to:

- Spend money wisely
- Find savings to fund policing before asking for more from the taxpayer
- Promote efficient processes and ways of working to avoid unnecessary cost
- Purchase goods and services at the best balance of price and quality
- Work collaboratively with partners to make the taxpayers pound go further

To ensure that the Chief Constable and I deliver on these objectives, we will establish a Financial Assurance Board that ensures a regular oversight of policing budgets, financial forecasts and what the Constabulary are doing to find and deliver savings and other efficiencies. The Board will ensure that the culture of making the taxpayers' pound go further is at the very heart of all that we do in Derbyshire.

As your Police and Crime Commissioner, it is my job to make sure your money is spent well. I take that responsibility very seriously and will use every tool at my disposal to make sure that is the case.

Partnership and Collaboration

To deliver on my responsibilities as Police and Crime Commissioner it is clear that I will need to work not only with policing colleagues but also with a wider range of partners both in the public and

voluntary sectors. This may take the form of co-designed and co-commissioned services or through the support of grassroots delivery of services through grant funding from my office. Strong and effective partnership is a cornerstone of my approach to delivering on my Police and Crime Plan objectives and ensuring positive outcomes for the people of Derby and Derbyshire.

There will be an expectation on the police to actively pursue partnership and collaboration working with local communities to help provide community safety.

The East Midlands has a long history of collaboration between police forces (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire) across a wide range of activities. These collaborations have greatly enhanced the specialist capabilities and resilience within the region, as well as delivering significant savings to participating forces. Over the years this approach has been identified as best practice and other regions have looked to the East Midlands to understand the potential benefits of collaboration.

More recently there has been a duty on Police and Crime Commissioners to consider collaborative approaches with other '*Blue Light*' services i.e. Fire and Rescue Services and the Ambulance Service. In Derbyshire this has resulted in a Joint Headquarters being built by the Police and Fire services as well as a Joint Training Centre.

I am determined to keep policing in the heart of the community and will explore and encourage co-locations with our local emergency service partners to maintain and increase visibility.

Collaboration with the Ambulance Service is somewhat more challenging due to the geographic area covered by East Midlands Ambulance Service. However, there are regular conversations between the Police and Ambulance services to explore further opportunities for closer working relationships.

I will continue to build upon this strong foundation and will work with my fellow Commissioners and Chief Constables to identify new areas for future collaboration projects.

Driving this work will be five key principles:

- Local policing remains local
- The collaboration delivers a more efficient and/or effective policing service for Derbyshire
- All areas of business are up for consideration
- Any decisions not to participate in a collaboration are reviewed regularly as circumstances may change
- The costs and benefits of collaboration are shared fairly between partners

Victim Services

A key responsibility of a Police and Crime Commissioner is the commissioning of services to support victims of crime. These services help victims to cope and recover from their experience and are free of charge to everyone in Derbyshire.

I will ensure that Victim Services comprise an effective combination of commissioned services, which receive funding over multiple years, and grant funding which provides the money for shorter term projects.

I will continue to support a mix of providers from both national and local organisations. I want to build upon the partnership arrangements in Derbyshire which see the public and voluntary sectors working together to problem-solve and deliver solutions.

I will work closely with other statutory partners to ensure that where possible co-commissioning and co-funding arrangements are in place to ensure best value for the public purse.

To support my commitment to openness and transparency I will ensure that all grant and funding agreements are publicly available via my website.

Grant funding for community safety partnerships

I currently support local authorities with a budget of £250,000 through the Community Safety Fund. I plan to ensure that this funding is targeted and focussed on supporting community safety partnership initiatives that support my Police and Crime Plan.

Finance and Resources

Ensuring the efficient and effective use of all resources – human, financial and physical, is a key responsibility of any Police and Crime Commissioner. I will work with the Chief Constable to promote a culture within Derbyshire Constabulary that delivers excellent value for money to taxpayers and, where efficiencies or savings can be made, sees these re-invested into additional visible, frontline policing.

In addition, I will ensure that resources within my office are fit for purpose in terms of capacities and skills and are aligned with supporting the delivery of my priorities.

The approved net expenditure for 2021/22 is **£202.630m** which is funded by **£124.846m** of grants from government together with **£77.784m** from Council Tax. In addition to the revenue budget there is an approved capital programme of some **£15.208m** in 2021/22. Further details of the budget and financial plans are available via my website www.derbyshire-pcc.gov.uk.

The revenue budget is spent as follows:

	£m	%
Police Officers	105.552	49.73
Police Pensions	3.092	1.46
Community Support Officers	7.006	3.30
Police Staff	43.919	20.69
Premises, transport and other services	34.837	16.42
Regional collaboration	9.727	4.58
Partnership-related activity	0.925	0.44
Capital expenditure and borrowing costs	3.950	1.86
Police and Crime Commissioner's office	1.353	0.64
Commissioning and grants activity	1.865	0.88
	212.226	100.00

The capital programme is spent as follows:

	£m	%
Property	8.381	55.11
Vehicles and equipment	1.820	11.97
IT and other	5.007	32.92
	15.208	100.00

Transparency and Scrutiny

As an elected public official I am committed to the Seven Principles of Public Life, otherwise known as the Nolan Principles:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

In addition, I am also required to make certain information freely available to the public about my work. These requirements are set out in the Elected Local Policing Bodies (Specified Information) Order 2011 (as amended) and all of the required information can be found on my website www.derbyshire-pcc.gov.uk

A key requirement within the Specified Information Order is transparency in my decision making. My office has developed a robust decision-making process to record decisions and the rationale. Again, this information is freely available through my website.

A fundamental duty of any Police and Crime Commissioner is to hold the Chief Constable to account for the delivery of an efficient and effective police service. To this end I will continue to hold public meetings at which the Chief Constable will provide assurance to me, and by extension the public, on delivery against the Police and Crime Plan as well as other key areas of policing. I will continue to hold regular meetings with the Chief Constable to receive up to date briefings on topical matters, or potentially, to discuss sensitive issues such as an active police operation or police tactics.

I will continue to work with Her Majesty's Inspectorate of Constabulary, Fire & Rescue Services (HMICFRS) to support their ongoing programme of national inspection and oversight. I will work closely with the Regional Inspector to ensure continuous improvement within Derbyshire.

Supporting my scrutiny processes will be the Joint Audit Risk and Assurance Committee (JARAC), established following recommendations in the Financial Management Code of Practice published by the Home Office.

In addition to my accountability to the people of Derbyshire, my work is also overseen by the Police and Crime Panel for Derbyshire. This panel is made up of representatives from the District and

Borough Councils as well as the City and County Councils sitting alongside a number of independent members.

The Panel may:

- Require the commissioner to respond to any concerns it has
- Make recommendations on the Police and Crime Plan or Annual Report
- Veto the level of council tax precept the Commissioner sets for policing (subject to a two thirds majority)
- Veto the appointment of the Commissioner's Preferred Candidate for Chief Constable (subject to a two thirds majority)

In addition to its oversight role, the Panel should also provide constructive challenge and scrutiny, promote the delivery of effective partnership working and increase accountability and transparency.

Message from the Chief Constable

As Chief Constable for Derbyshire I welcome this Police and Crime Plan. It sets out a clear vision from the Police and Crime Commissioner and I have already started working with her as to how my priorities for the Constabulary align with those contained within this plan. We fight crime, proactively bring offenders to justice, and protect the most vulnerable from harm – I believe that the priorities and approach outlined in this plan will help achieve this.

Like the Police and Crime Commissioner, I am committed to ensuring a strong and visible presence of the Constabulary throughout the County. This will be through a mixture of warranted police officers, and dedicated and skilled police staff who will work together to understand and respond to the needs and concerns of the many and varied communities of Derbyshire. However, in order to address the many and varied complexities of modern criminality, I will have to strike a balance between providing reassurance through visibility, and bringing to justice the most serious offenders that often work within the shadows to exploit the most vulnerable in our society.

I know that the Police and Crime Commissioner has, quite rightly, high expectations of the Constabulary, and I am confident that we will be able to meet those. My colleagues and I within the Constabulary's senior leadership team are committed to working hard to ensure that we deliver the standards that are rightly expected of us, recognising, and responding to those who may be vulnerable, for whatever reason.

I look forward to working with the Police and Crime Commissioner in the delivery of this plan, making Derbyshire safer together for everyone.

Rachel Swann QPM

Contact Us

You can contact my office in a number of ways:

- Via the Website – www.derbyshire-pcc.gov.uk
- By email - pccoffice@derbyshire.police.uk
- By phone – 0300 122 6000
- By post – Office of the Police and Crime Commissioner
Force Headquarters
Butterley Hall
RIPLEY
Derbyshire DE5 3RS
- On Twitter - @derbyspcc
- On Facebook - @DerbyshirePCC

Please note we are unable to take details of crimes or incidents. If you need to contact the police please either call 999 if it is an emergency, or dial 101 if it is a non-emergency

Appendix B

Police & Crime Plan Priorities Survey Results (November 2021)

- 632 responses received (approx. 1 in every 1,600 Derbyshire force area residents)
- Over 35 responses received from each CSP area

Have you been a victim of crime in the past 12 months?

Yes – 17%

(This is in line with CSEW estimates of around 20% of people being a victim of crime within a 12 month period, and considering that Derbyshire’s crime rate is slightly below the national average)

Summary of Survey Priorities

Priority	Respondents who “Strongly agree” or “Agree”
Strong Local Policing	92%
Neighbourhood Crime and Anti-Social Behaviour	96%
Road Safety	86%
Rural Crime	75%
Victim Support and Safeguarding	86%
Driving Efficiencies	86%

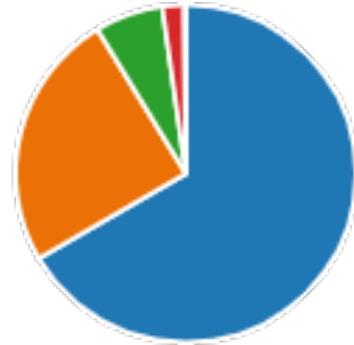
Are there any other issues that you think should be priorities? (3+ comments)

- More (use of) powers for Police and PCSOs and harsher penalties (13 comments)
- Cyber Crime and Fraud (11 comments)
- Focus on Serious and Violent Crime (8 comments)
- Police involvement with Young people/teenagers (7 comments)
- 101 service improvements (6 comments)
- Dog Theft (4 comments)
- Funding from central govt (3 comments)

Priority 1 – Strong Local Policing

Respondents who “Strongly agree” or “Agree” - **92%**

■ Strongly agree	421	67%
■ Agree	156	25%
■ Neither agree nor disagree	41	6%
■ Disagree	13	2%
■ Strongly disagree	1	0%



What aspects are most important to you?

- *Visible patrols and talking to officers.*
- *That their presence is visible, contact is local, easy and effective and that crimes are actually solved.*
- *Local knowledge built up by having consistent local police.*
- *Officers getting to know their local area, local problems, local problem families so that they are aware of peoples anxieties.*
- *Tackling drug use and anti social behaviour. Illegal parking particularly on yellow lines.*
- *Visible presence. Pro-active community policing to deter criminal activity. Closer community links.*
- *Visibility. Seeing bobbies with feet on the ground talking to people.*
- *Visibility on the streets and in neighbourhoods. Keeping neighbourhoods and homes secure from burglaries and car thefts. Keeping neighbourhoods safe from anti-social behaviour and drug dealing.*
- *Being able to see and find a police officer when needed.*
- *Police to be seen and try to solve crime rather than close the case.*
- *Local police get to know the area and the people. It gives the people a safer feel seeing police on patrol.*
- *I want to be able to see and meet the police on the streets.*
- *Presence and making sure community feels safe.*
- *Seeing the police patrolling our streets and not by car.*

Priority 2 – Neighbourhood Crime and Anti-Social Behaviour

Respondents who “Strongly agree” or “Agree” - **96%**

Strongly agree	478	76%
Agree	124	20%
Neither agree nor disagree	23	4%
Disagree	5	1%
Strongly disagree	2	0%



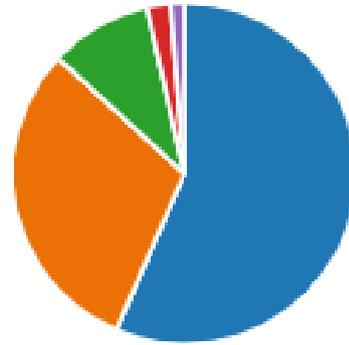
What aspects are most important to you?

- *Drug dealing and cycle theft and farm equipment theft.*
- *Keeping the vandals off the streets. Give them something to use their energy on, like Boxing, Kick-boxing and something like BLAST is doing in Shirebrook.*
- *Having a visible force that can tackle antisocial behaviour.*
- *Reduce/eliminate drinking of alcohol in the street and public places. Eliminate beggars.. in city/town centres who harass people. Eliminate e-scooters on public rights of way, which are making some people of venturing out.*
- *Burglary and drug dealing.*
- *Not worrying about whether my car will still be on my drive when I get up in the morning, due to the amount of car theft/burglaries lately.*
- *A prime problem is there is absolutely NOTHING for teens to do in the local area which leads to them ... being more likely to indulge in anti social behaviour.*
- *Helping local residents feel safe in their homes and out in there local area is a priority. consistent issues around small crime and anti-social behavior erodes this.*
- *Stop drug dealing on the streets. Stop e-scooters riding dangerously on the roads. ... Stop children/young people committing anti social behaviour: (kicking footballs against ... property, plus being rude and abusive to neighbours when politely asked not to.*
- *Stopping burglaries and anti-social behavior. Speeding.*
- *Ant social behaviour. Speeding cars and motorcycles. Drug dealing.*
- *Stopping it from happening.*
- *Making our communities safe and inclusive.*

Priority 3 – Road Safety

Respondents who “Strongly agree” or “Agree” - **86%**

Strongly agree	357	56%
Agree	192	30%
Neither agree nor disagree	61	10%
Disagree	14	2%
Strongly disagree	8	1%



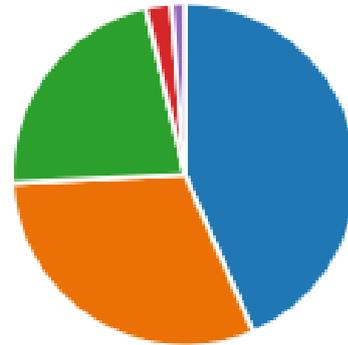
What aspects are most important to you?

- *Stop people using mobile phones whilst driving.*
- *More support for Community Speed Watch groups.*
- *Speeding and drug abuse.*
- *Speeding, poor and dangerous driving.*
- *Road traffic speeding. We have some narrow roads, no pavements and walkers and cyclists.*
- *More traffic police to patrol the roads and enforce the law.*
- *Clamping down on vehicles that are caught speeding.*
- *Cars speeding through the village.*
- *Checking Mot, road tax and insurance is paid and up to date.*
- *Speeding and mobile phones.*
- *Illegal and inconsiderate parking.*
- *Effective deterrents and enforcement.*
- *Clamp down on speeding and drug drivers.*
- *Seat belts and mobile phones.*
- *Drunk driving.*

Priority 4 – Rural Crime

Respondents who “Strongly agree” or “Agree” - **75%**

Strongly agree	275	44%
Agree	194	31%
Neither agree nor disagree	140	22%
Disagree	15	2%
Strongly disagree	8	1%



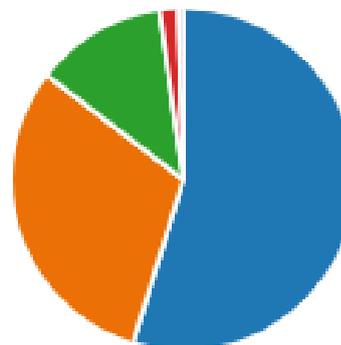
What aspects are most important to you?

- *Thefts from farms and livestock worrying.*
- *Dog thefts, livestock thefts, burglary, fly tipping, hare coursing, badger baiting, illegal fox hunting, bird poisoning by gamekeepers.*
- *Police presence.*
- *Visit the farms and patrol in the evening.*
- *We hardly ever see the police in our village.*
- *Advising farmers and land owners on security before any crime takes place.*
- *Ensuring adequate funding for rural crime prevention and making communities feel safer by knowing who to approach with concerns... It can be extremely frightening to be concerned that your livelihood i.e. livestock or specialist equipment are vulnerable to theft.*
- *Theft from properties and of animals.*
- *Deter crime through police presence.*
- *The number of car thefts in the area is extremely high.*
- *Illegal fox hunting, hare coursing, badger persecution, snares and traps, people out shooting at wild birds, all wildlife crime and the thugs that do it.*
- *Rate of police attendance increased and response time.*
- *Theft is the most important.*

Priority 5 – Victim Support and Safeguarding

Respondents who “Strongly agree” or “Agree” - **86%**

Strongly agree	346	55%
Agree	194	31%
Neither agree nor disagree	78	12%
Disagree	11	2%
Strongly disagree	3	0%



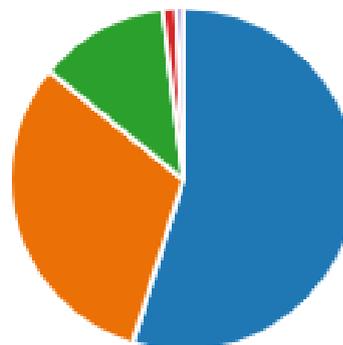
What aspects are most important to you?

- *Independent support and advocacy. Access to practical advice and help.*
- *Follow up with those that have been affected. A quick visit would be welcome.*
- *Victims must not be left to fend for themselves. Whilst the police may not be the appropriate body to offer further support they must be able to point victims to the most relevant support services.*
- *As the victim of an intended scam, I was very reassured to have police visit the same day and take my worries very seriously.*
- *That victims feel safe enough to report crime and have faith in police action.*
- *Assessing situations instead of classifying things as civil matters, to be taken seriously and not just as another check that needs to be made.*
- *Proper investigations are important. I don't want a crime number and a string of advice lines.*
- *Appropriately trained team to support people following a crime.*
- *Victims are well supported and preventative measures are put in place.*
- *Personal touch with an individual officer nominated as a contact point.*
- *Less domestic violence.*
- *Reassurance and counselling as appropriate to victims. Robust safeguarding procedures.*

Priority 6 – Driving Efficiencies

Respondents who “Strongly agree” or “Agree” - **86%**

Strongly agree	346	55%
Agree	197	31%
Neither agree nor disagree	77	12%
Disagree	8	1%
Strongly disagree	4	1%



What aspects are most important to you?

- *Reduction in administrative overheads.*
- *More use of civilian staff undertaking basic policing work rather than warranted officers.*
- *There is a limit to what efficiencies can be found - if there is a serious event we rely on the police so there has to be some slack. Central govt should be funding better.*
- *So long as Efficiency is not a euphemism for reduced staffing levels.*
- *The closure of custody suites and police stations leaving arresting officers having to travel miles to find a vacant cell and then waiting, at times for hours, to get a prisoner booked into custody. That ... keeps resources off the streets.*
- *Maximising the use of technology i.e. using the equivalent of Zoom meetings to interview victims of crime where possible (reducing travelling man hours).*
- *Make better use of willing volunteers who are already in place.*
- *Having officers out of the office.*
- *Police Officers should be encouraged to do street patrols singly to cover more ground. Paperwork to me minimised to spend more time on the beat.*
- *Actually trying to solve crime & deal with it instead of just taking notes & then doing nothing about it.*
- *Find it hard to believe this isn't already in place!*
- *Less red tape enabling more police officers out and about catching criminals.*
- *Mending pot holes properly, the quick fix solutions only cost more and more. Proper road surfacing needs to be priority.*
(NB. Whilst this is not a police issue, there were at least 8 comments about pot holes and mending roads.)

Are there any other issues that you think should be priorities?

Lots of comments on issues already covered by the above priorities, e.g. Drug taking/dealings, ASB (inconsiderate actions and behaviour by others), Wildlife Crimes, more police numbers, especially local police officers, more focus on the rural areas

More (use of) powers for Police and PCSOs and harsher penalties (13 comments)

- *Allow the Police to arrest and prosecute easier than at present.*
- *Police should be given more power to use force without putting themselves at risk from dangerous suspects. More tasers and possibly rubber bullets*
- *Give police the powers back that they used to have to enforce rules, regulations and the law.*
- *Increased powers for PCSO's (3 x respondents)*
- *More Stop and Search. (3 x respondents)*
- *The entire judicial system needs overhauling.*
- *Harsher penalties. (2 x respondents)*
- *The CPS needs to get its act together and not just prosecute those they consider are the only cases they will win 100%.*

Cyber Crime and Fraud (11 comments)

- *Online crime and fraud. (9 x respondents)*
- *Economic, online and other cyber crime needs stronger effective national policing and local action needs to be managed through a national body, not local.*
- *Even the government says that fraud is one of the most common crimes in the UK, affecting one in 15 people and costs the country at least £37 billion each year.*

Focus on Serious and Violent Crime (8 comments)

- *Prioritise serious crime detection rates and leave people alone who have forgotten to pay their tv license etc..*
- *Knife crime. (4 x respondents)*
- *Illegal immigrants, the use of slave labour, and gang masterers*
- *Child Sexual Exploitation.*
- *Violent crime (inclusive of rape and murder).*

Police involvement with Young people/teenagers (7 comments)

- *More support for teenagers.*
- *Youth clubs should be brought back as a priority. (2 x respondents)*
- *Youth crime, Kids who have poor family backgrounds, Police should help run community clubs to tackle mis information at the start. (2 x respondents)*
- *Create more opportunities for young people to be represented in the detection and prevention of crime. (2 x respondents)*

101 service improvements (6 comments)

- *Mentioned by 6 different respondents*

Dog Theft (4 comments)

- *Dog theft must be dealt with more seriously.*
- *Dog crime. (3 x respondents)*

Funding from central govt (3 comments)

- *Getting appropriate funding from central govt. (3 x respondents)*