



Simon Hobbs
Director of Legal and
Democratic Services
County Hall
Matlock
Derbyshire
DE4 3AG

Extension 38357
Direct Dial 01629 538357
Ask for Danny
Sunderland

PUBLIC

To: Members of Appointments and Conditions of Service Committee

Thursday 30 January 2020

Dear Councillor,

Please attend a meeting of the **Appointments and Conditions of Service Committee** to be held at **11.00 am** on **Friday, 7 February 2020** in Committee Room 3, County Hall Matlock, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'S Hobbs', written over a light blue horizontal line.

Simon Hobbs
Director of Legal and Democratic Services

A G E N D A

PART I - NON-EXEMPT ITEMS

1. Apologies for Absence
To receive apologies for absence (if any)
2. Declarations of Interest
To receive declarations of interest (if any)
3. Minutes (Pages 1 - 4)
To confirm the non-exempt minutes of the meeting of the Appointments and Conditions of Service Committee held on 8 November 2019
- 4 (a) To consider the report of the Director of Organisation Development & Policy on Parental Bereavement Leave (Pages 5 - 68)
- 4 (b) To consider the report of the Director of Organisation Development & Policy on Market Supplement Policy (Pages 69 - 86)
- 4 (c) To consider the report of the Director of Organisation Development & Policy on Mental Health Policy (Pages 87 - 106)
- 4 (d) To consider the report of the Director of Organisation Development & Policy on Disciplinary Policy and Employee Leave Scheme for Centrally Employed Teachers (Pages 107 - 210)
- 4 (e) To consider the report of the Director of Organisation Development & Policy on Updated Appraisal Policy and Competence Procedures for Centrally Employed Teachers (Pages 211 - 280)
5. Exclusion of the Public
To move "That under Regulation 21 (1)(b) of the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph(s)... of Part 1 of Schedule 12A to the Local Government Act 1972"

PART II - EXEMPT ITEMS

6. Declarations of Interest
To receive declarations of interest (if any)

7. Minutes (Pages 281 - 282)

To confirm the exempt minutes of the meeting of the Appointments and Conditions of Service Committee held on 8 November 2019

8. To consider the joint exempt report of the Executive Director Children's Services and Director of Organisation Development & Policy on Application to extend a Market Supplement Payment to Night Care Assistants (Pages 283 - 292)

9. To consider the report of the Executive Director Commissioning, Communities and Policy on Request to support the Dismissal of an Assistant Director by means of Voluntary Redundancy resulting from the ICT Management Team Restructure (Pages 293 - 296)