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PUBLIC

To: Members of Appointments and Conditions of Service Committee

Friday, 16 February 2024

Dear Councillor,

Please attend a meeting of the **Appointments and Conditions of Service Committee** to be held at **3.30 pm** on **Monday, 26 February 2024** in Committee Room 1, County Hall, Matlock, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink that reads 'Helen E. Barrington'.

Helen Barrington
Director of Legal & Democratic Services

AGENDA

PART I - NON-EXEMPT ITEMS

1. To receive apologies for absence
2. To receive declarations of interest (if any)
3. To confirm the non-exempt minutes of the meeting held on 16 October 2023 (Pages 1 - 4)
4. Redundancy, Redeployment and Protection of Earnings Policy (Pages 5 - 60)

5. Performance Capability Procedure (Pages 61 - 92)
6. Ratification of the NJC, Chief Executive, Chief Officers and Soulbury pay agreements (Pages 93 - 126)
7. Statutory changes to the Employee Leave Scheme (Pages 127 - 204)
8. Pay Policy for Teachers employed by the Local Authority and not attached to schools (Pages 205 - 334)