

Public Document Pack



Helen Barrington
Director of Legal and
Democratic Services
County Hall
Matlock
Derbyshire
DE4 3AG

Extension 01629 538328
Direct Dial 01629 538328
Ask for Ivan Walters

PUBLIC

To: Members of Derbyshire Police and Crime Panel

Wednesday, 15 June 2022

Dear Councillor,

Please attend a meeting of the **Derbyshire Police and Crime Panel** to be held at **10.00 am** on **Thursday, 23 June 2022** in Committee Room 1, County Hall, Matlock, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink that reads 'Helen E. Barrington'.

Helen Barrington
Director of Legal and Democratic Services

AGENDA

PART I - NON-EXEMPT ITEMS

1. Appointment of Chairman
2. Appointment of Vice-Chairman
3. Apologies for Absence
To receive apologies for absence (if any)
4. Declarations of Interest
To receive declarations of interest (if any)

5. Minutes (Pages 1 - 6)

To confirm the non-exempt minutes of the meeting of the Derbyshire Police and Crime Panel held on 17 March 2022

6. Police and Crime Commissioner update on Progress against delivery - Derbyshire Police and Crime Plan (Pages 7 - 16)

7. Announcements from the PCC

8. Forthcoming Events

To hear an oral update on forthcoming events (if any)

9. Balanced Appointment Objective - Report of the Director of Legal and Democratic Services of Derbyshire County Council (Pages 17 - 24)

10. Date of Next Meeting - 8 September 2022

PUBLIC

MINUTES of a meeting of **DERBYSHIRE POLICE AND CRIME PANEL** held on Thursday, 17 March 2022 in The Council Chamber, County Hall, Matlock.

PRESENT

V Newbury (in the Chair)

Councillors G Potter (Derby City Council), A Barrow (High Peak Borough Council), V Clare (Erewash Borough Council), C Hart (Derbyshire County Council), C Moesby (Bolsover District Council) (substitute for M Dooley), G Rhind (South Derbyshire District Council) and S Handsley (Independent Member)

Officers present: Alec Dubberley (Head of Democratic and Registration Services) and Jackie Wardle (Improvement and Scrutiny Officer).

Also present: Angelique Foster (Police and Crime Commissioner) and Andrew Dale, Joseph Rhodes - Orwin and Marie Romano (OPCC)

8/22 DECLARATIONS OF INTEREST

Councillor G Potter (Panel Vice-Chair) was in the Chair.

None received.

9/22 MINUTES

RESOLVED:

To approve, as a correct record, the Minutes of the meeting held on 27 January 2022 subject to the following amendments:

- 1) Remove Councillor Carter from the list of those present;
- 2) Correcting the typo on the word “plan” in minute 07/22; and
- 3) Clarifying that the purpose of the Commissioner’s attendance at the event referred to in minute 05/22 was to present the Police and Crime Plan.

10/22 APPOINTMENT OF INDEPENDENT PANEL MEMBERS

Consideration was given to a report of the Director of Legal and Democratic Services, which had been circulated in advance of the meeting, reporting the results of the recently held recruitment process for

Independent Members of the Panel which made a recommendation for appointment.

The Chair thanked Jackie Wardle and Lee Gregory from Derbyshire County Council for their diligence in the recruitment and interview process.

RESOLVED to:

Approve the appointment of Vicky Newbury and Dr Stephen Handsley as Independent Members of the Derbyshire Police and Crime Panel for a period of four years.

Vicky Newbury took the Chair

11/22 POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE ON ANNUAL REPORT 2020-21 - VERBAL UPDATE

Consideration was given to the Annual report of the Police and Crime Commissioner covering the period April 2020 to March 2021.

Members noted that the report covered the tenure of the previous Police and Crime Commissioner who left office in May 2021.

RESOLVED:

To note the report and that it would be published on the website of the Police and Crime Commissioner.

12/22 POLICE AND CRIME PLAN UPDATE FROM THE PCC

The Panel welcomed Angelique Foster, Police and Crime Commissioner for Derbyshire, to give a verbal update on the Police and Crime Plan as follows:

- After the plan was published, the Chief Constable drafted an operational delivery plan to deliver on the six priorities identified by the PCC;
- Since the publication of the plan lots more public engagement on it had taken place
- Anti-social behaviour grants were taken up by 22 organisations to use in their communities

- Safer street funding had been distributed to enable measures such as improved CCTV and lighting and bystander training
- A meeting held on the subject of violence against women and girls and this area of concern was reflected across the PCC's priorities.
- The PCC holds regular meetings with the Chief Constable in order to hold the force to account on each of the six priorities.
- 20 life saving kits installed across Derby City in licensed premises
- Some work had been done on the issue of Illegal encampment issues, which had been identified as an area of concern. This was due to the perception that that the Police did not support residents with the issues caused by this. Meetings had been held with affected communities and an Illegal encampment task force had been established in Northeast Derbyshire designed to enable agencies to work quickly in partnership to address issues caused. It is hoped to create other similar task forces in other areas of the force area in partnership with Local Councils.
- The PCC has held meetings to discuss knife crime and managing community tensions.
- There were plans for further engagement with the community, but it was not feasible for the PCC to attend all Parish Councils/Community Board meetings.
- The PCC had paid a visit to the safe space scheme in Derby City which was operating successfully
- The PCC had visited a variety of rural areas to present the Police and Crime plan and discuss rural crime specifically so that residents feel supported.
- On International Woman's Day an event was held to highlight services available to women crime victims in Derbyshire.
- The PCC had recently joined the volunteer street pastors in Derby who support the night-time economy and she was able to see first hand how they support vulnerable residents.
- The PCC had visited a scheme in Belper that provides specific independent support service for deaf and blind residents across Derbyshire.

- The PCC's office is keen to increase the number of neighbourhood watch schemes across the area with improved support from the Police.
- There is a big focus on road safety in March and the PCC had recently become a member of the Derbyshire road safety partnership. There would be continued work with partners to bring down the number of road deaths.
- The PCC had supported a trial scheme for speed indicator devices to be installed across Derbyshire by the County Council. Funding has been made available and she is keen for the trial to be success.

In response to question from the Panel, the PCC advised that it was high on her agenda to deal with any form of discrimination in Derbyshire Police. She was fully aware of such issues in other parts of the problem and the Chief Constable was actively working to address.

RESOLVED:

To note the information.

13/22 ESTABLISHMENT OF A WORKING GROUP TO CONSIDER PCP ARRANGEMENTS FOLLOWING THE NAPFCP SURVEY

Councillor Potter advised that there had been a recent survey published by the National Association of Police Fire and Crime Panels and it was suggested that a working group was established to look at best practice that could be applied to Derbyshire. Further it was agreed that the Panel's Terms of Reference could be reviewed as part of the working group.

RESOLVED to:

- 1) Establish a working group to look at the Panel's operations and terms of reference in light of the NAPFCP survey; and
- 2) Seek volunteers to be part of the working group after the meeting.

14/22 PROPOSED TIMETABLE OF MEETINGS 2022/23

Consideration was given to a report of the Director of Legal and Democratic Services which set out a proposed schedule of Panel meetings for the next municipal year.

It was noted that this schedule was subject to change and that additional

meetings were likely to be needed.

RESOLVED to:

Approve the timetable of meetings for 2022/2023.

15/22 ANNOUNCEMENTS FROM THE PCC

No specific announcements were made.

16/22 FORTHCOMING EVENTS

Nothing was raised under this item.

17/22 DATE OF NEXT MEETING - 23 JUNE 2022 AT 10AM

The date of the next meeting was noted.

The meeting finished at 11.30 am

This page is intentionally left blank

POLICE AND CRIME PANEL

23rd JUNE 2022

REPORT OF THE POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE

Progress Against Delivery - Derbyshire Police & Crime Plan

1. PURPOSE OF THE REPORT

- 1.1 To provide a summary of work conducted by the Commissioner against the delivery of the Derbyshire Police & Crime Plan 2021-25.

2. BACKGROUND

- 2.1 Police and Crime Plans are a statutory requirement for all police force areas and were introduced as part of Section 11(1) and (2) of The Police Reform and Social Responsibility Act 2011.
- 2.2 The Derbyshire Police and Crime Plan 2021-25 was launched and supported by the Police and Crime Panel on 15th November 2021.
- 2.3 This paper provides an overview of key work undertaken by the Police and Crime Commissioner in relation to her Police & Crime Plan from this date onwards.

3. SUMMARY OF DELIVERY AGAINST THE POLICE & CRIME PLAN

3.1 Launch of Anti-Social Behaviour Prevention (ASB) Grant

The Commissioner launched this new grant scheme in September 2021 to support projects aimed at preventing and tackling ASB in communities across Derbyshire.

Decisions were made in November 2021 to award 22 organisations, including Parish Councils, grants of up to £5,000 each to support local initiatives.

In total, £100,000 has been allocated with projects expected to conclude later this financial year. The Commissioner has personally visited a number of organisations to see first-hand how these projects are supporting residents across Derbyshire.

3.2 Launch of second Anti-Social Behaviour Prevention (ASB) Grant

Following both the demand for and success of the first round, the Commissioner decided to launch a second ASB grant round on 1st June 2022.

This second grant round will support a range of new projects and initiatives to address problems facing local communities during the peaks in ASB incidents occurring in the summer months.

3.3 Violence Against Women and Girls (VAWG) Survey

The Commissioner launched an online specific VAWG survey in November 2021 to identify what makes women and girls feel unsafe in Derbyshire, where their fear of crime is greatest and what would make them feel safer.

The purpose of the survey is to gather vital information from the public, to assist

PUBLIC

partners across Derbyshire in the creation of a Derbyshire specific VAWG strategy which is a key priority within the Police and Crime Plan.

The survey invited women, girls, parents, and guardians to share their views, anonymously about sexual violence and sexual harassment.

In total, over 1,400 responses were received from residents across Derbyshire. Given the nature of the survey, this is deemed a positive response rate. The feedback gained has enabled the partners to better understand concerns in different communities, which will help target resources on initiatives aimed at improving women's safety and to better understand what action is needed to reduce their vulnerability and keep them safe.

3.4 **VAWG Focus Groups**

The Commissioner and her office facilitated several online focus groups specifically for women and organisations representing women (including women who had been victims of crime), to discuss their concerns regarding VAWG to complement the wider survey which was launched in November 2021.

These focus groups enabled detailed discussions to take place so that the Commissioner could hear first-hand concerns of women to help inform and shape future work including the VAWG Strategy, detailed below.

3.5 **Multi-Partner VAWG Strategy**

Following a commitment by the Commissioner to deliver a Derbyshire specific VAWG strategy within the Police and Crime Plan, the Constabulary and both the County and City Councils, along with the Commissioner and her team, have jointly contributed towards the creation of a Derby and Derbyshire specific VAWG strategy. (which will be underpinned by an action plan) and will allow all partners to mutually tackle all aspects of VAWG related offending to improve outcomes for women in Derbyshire. The strategy is due to be launched within the next few weeks at the time of writing this report.

A new VAWG Partnership Board has been established to drive this work forward.

3.6 **Governance role within the Derby & Derbyshire Road Safety Partnership (DDRSP)**

The Commissioner has taken on a new governance role to drive forward and oversee the work of the DDRSP. This role will involve working closely with other agencies within Derbyshire to focus efforts on addressing the fatal four causes of crashes, whilst aiming to deliver reductions in the number of people killed or seriously injured on our road network, which is a fundamental priority within the Commissioner's plan.

The Commissioner has supported funding initiatives to sustain BikeSafe, a new scheme in Derbyshire aimed at enhancing motorcyclists' road skills.

In addition, the Commissioner has also supported a funding request from the police to employ a civilian officer to manage and coordinate Operation Capture.

Operation Capture is a scheme which enables members of the public to submit video/photo footage of other road users driving dangerously or similar. Officers investigate these incidents based on the footage submitted by residents.

The new civilian officer will take over from a seconded Roads Policing Officer who will return to Roads Policing duties. This additional resource will ensure the Roads Policing Unit are better equipped at tackling criminality on the road network.

3.7 **Road Safety Grant Round**

During April 2022 the Commissioner launched a new Road Safety grant round worth up to £150,000 available to community groups and Parish and Town Councils to specifically fund road safety initiatives aimed at making our road network safer.

This grant will also support the rollout of Speed Indicator Devices (SIDs) following the new policy adopted by Derbyshire County Council, which the Commissioner helped to bring forward. Parish and Town Councils will be able to access the Commissioner's grant to assist with the purchase of SIDs within their locality.

3.8 **Neighbourhood Watch Support Fund**

During November 2021, the Commissioner launched a funding scheme aimed specifically at supporting Neighbourhood Watch schemes throughout Derbyshire.

In total, 21 local Watch schemes have now received funding to improve community safety and promote/increase the volunteer base.

Since May 2021 to June 2022, NHW membership has grown by 2,482 in Derbyshire. Supporting the expansion of NHW is a key priority within the Commissioner's Plan.

3.9 **Illegal Encampment Taskforce**

In response to local concerns, the Commissioner has created a rapid reaction taskforce to ensure a swift and joint approach to tackling illegal encampments across Derby and Derbyshire.

Earlier this year, a joint protocol was agreed which sets out how and when the new taskforce will be mobilised within a community once an illegal encampment has been reported. There has been success in the pilot area of North East Derbyshire District Council and Derbyshire Dales District Council is currently beginning conversations with the Commissioner to become the second area to become involved. Furthermore, both Bolsover District Council and Derby City Council have expressed interest in the creation of a taskforce in their area.

The taskforce will enable partners to work collaboratively to solve problems and provide a clear way forward where resources will be shared, ensuring residents are kept informed in a timely manner and coordinated action will be implemented.

3.10 **Performance Scrutiny Meetings (PSM)**

The Commissioner has devised a new approach to holding the Chief Constable to account for delivery against her Police and Crime Plan.

Performance Scrutiny Meetings have been created to drill-down into the force's delivery against each of the six Police and Crime Plan priorities listed within the plan.

Meetings will be held every two months focusing on a specific priority within the plan. The first PSM was held in November 2021 and focused on Violence Against Women and Girls.

A full comprehensive report is provided by the Chief Constable and her senior team on performance against the relevant Police and Crime Plan priority. Public questions related to the priority are also put forward to the force for a response during the meetings.

Copies of all meeting papers, agendas, transcripts of the questions and responses from the Chief Constable are made available on the Commissioner's website.

PUBLIC

In addition, recordings of the meetings are uploaded to the Commissioner's website to enable residents to watch the respective PSM.

Details of all upcoming PSM's are available to view on the Commissioner's website here: <https://www.derbyshire-pcc.gov.uk/public-information/public-information-secondary/performance-scrutiny-meeting/>

3.11 Sponsorship of 'Bleed Control' Kits

The Commissioner has sponsored the purchase of 20 bleed control kits in Derby City.

As part of a local campaigner's efforts to secure 100 bleed control kits to be held in licensed premises in the City, the 20 kits funded by the Commissioner can be applied to wounds to help stem the flow of blood in the event of a serious injury.

The specialist kits contain chest seals, blast bandages and wound dressings.

Officers from Derbyshire Constabulary have reported that a bleed control kit has been used during a recent incident within Derby City. This emphasises the importance and positive impact these life saving kits have on public safety.

3.12 Listening to You 2021-22

The Commissioner launched a consultation entitled, 'Listening to You', late in 2021 as part of an ongoing consultative process to hear the views from residents on crime and community safety related issues.

The Listening to You survey provides an opportunity for the Commissioner to engage directly with the public about the policing issues that are of concern.

The survey closed in March 2022 and the results are currently being analysed. Over 2,500 responses were received from members of the public who reside in each of the nine Local Authority areas within Derbyshire.

The Commissioner has now launched a new consultation for the 2022-23 period.

3.13 Stalking Co-ordinator Post

The budget announced by the Commissioner earlier this year included provision for a new role to be created within Derbyshire Constabulary. The addition of a Stalking Co-ordinator post was included by the Chief Constable and the Commissioner in response to an increase in reported incidents within the county. The post has been developed to ensure the quality of investigations across the force, whilst providing increased support for victims of stalking or harassment. This new role will also work with police and partners to increase powers to deal with offenders.

Additionally, as a separate project, proposals have been put forward to fund an independent Stalking Advocate who will be recruited for the county using funding from the Home Office, and the Commissioner will be funding an additional Stalking Advocate to cover the City area.

3.14 Enhanced services for Domestic Abuse Victims in Derby

The Commissioner has awarded a new contract worth over £583k for Refuge, to deliver Domestic Abuse services over the next three years following a competitive tender process.

The newly funded outreach service will deliver tailor-made support packages to help victims of low or medium risk domestic abuse to cope and recover from their experiences.

PUBLIC

escalation of abuse as well as reduce the risk of domestic-related homicide.

3.15 **Neighbourhood Policing Charter**

One of the Commissioner's key priorities is to see strong local policing in every area of Derby and Derbyshire. This includes visible and identifiable Neighbourhood Policing Teams who effectively tackle the issues that matter most to the public including drug crime, burglaries, speeding and anti-social behaviour.

The Constabulary have acted on this priority set by the Commissioner by developing a Neighbourhood Policing Charter which is a pledge by Derbyshire Constabulary that officers and staff will engage and communicate with the public and councillors to deliver strong local policing in the areas they serve. The Charter will aid in driving up the standards, frequency, and effectiveness of communications with residents in the future.

3.16 **Police Recruitment**

The Commissioner has pledged to recruit more police officers as part of her Strong Local Policing priority featured within her Police and Crime Plan. As part of the government's national Police Uplift Programme, which is aiming and on course to recruit an additional 20,000 police officers across England and Wales by the end of March 2023, Derbyshire Constabulary have recruited 158 officers since the beginning of the programme, with a further 125 officers scheduled to be recruited this financial year. This will ensure residents across Derbyshire will benefit from more police on the streets fighting crime and tackling criminality.

The Commissioner will continue to support the force on their drive to recruit more officers over the coming year and has pushed and supported recruitment for non-degree holders. The Commissioner has also been lobbying for the entry route for non-degree holders to remain open. This is to ensure better representation of the community following feedback from the public.

3.17 **Children and Young People's Strategy**

A specific Children and Young People's Strategy has been developed to assist in delivery against the Commissioner's key priorities within her Plan. The strategy outlines the Commissioner's commitment and contribution to improving the lives of children and young people, in particular those that feel the impacts of crime: as individual victims, those that become involved in offending behaviour and also as members of the wider community.

It contributes to the wider Police and Crime Plan, the Commissioner's Commissioning Strategy and Engagement and Communication Strategy and the overall role the Commissioner has in making communities safer. It is also intended to compliment the strategies and plans of partner agencies in improving outcomes for children and young people and safeguarding them from harm, in particular those that are most vulnerable in our communities.

There are many different ways that the Commissioner already supports children and young people through services commissioned through contracts, grant funded projects and programmes, co-ordination of partnership working, building collaborations and oversight of Derbyshire Constabulary. The work is diverse, and the overall financial contribution made by the Commissioner is significant. The Commissioner's overarching commissioning framework recognises key risks and threats in communities and aims to develop, enable, and mobilise services to support the most vulnerable people in our communities. Children and young people are a priority within this.

The Commissioner has recently hosted a conference whereby representatives from each secondary school in Derbyshire were invited to listen to the work Derbyshire Constabulary are doing to tackle all forms of exploitation including County Lines

PUBLIC

along with inputs from the Commissioner's victim service providers which feature as part of the Children and Young People's Strategy.

3.18 **Summary of Engagement – (November 2021 to June 2022)**

The Commissioner regularly attends a variety of public meetings, in addition to meeting organisations and local residents situated across Derbyshire on a regular basis.

The below summary highlights all public engagements undertaken by the Commissioner between the period November 2021 to June 2022.

Multiple visits have taken place by the Commissioner personally to each of the nine local authority areas within Derbyshire since November 2021.

Additionally, the Commissioner has undertaken a number of other engagements which primarily have been to visit police stations and meet local Safer Neighbourhood Teams (SNTs) across the county along with attending numerous attestations to support new officers/staff/volunteers who have commenced employment within Derbyshire Constabulary.

A visit to Bolsover for engagement surrounding I-Vengers - The Commissioner Visited Scarcliffe Primary School in Bolsover where she met the young safety Tsars who are helping to keep their friends safe online. The I-Venger Digital Leaders Online Safer Programme, which is co-funded by the Commissioner and Derbyshire County Council, recruits pupils to become 'I-Vengers' who then deliver online safety messages to their fellow students, teachers and parents.

Visits to both Allestree and Oakwood regarding 'Listening to You' - The Commissioner made visits in Derby City to listen to residents concerning crime and policing matters.

A visit to Bakewell for a rural crime event - The Commissioner joined the Rural Crime Team and representatives from her commissioned victim service providers in Bakewell to engage local residents, farmers and agricultural suppliers to hear what people in rural communities feel about policing, anti-social behaviour and crime.

Attending the Remembrance Service in Chesterfield – The Commissioner laid a wreath at the Chesterfield War Memorial following a service at Chesterfield Parish Church.

A visit to Belper with the Member of Parliament – The Commissioner undertook a walk around the town centre with the local police Safer Neighbourhood Team (SNT) and Member of Parliament to discuss issues raised by the Member of Parliament's constituents. The Commissioner and the Member of Parliament also met with young people at the local skatepark to listen to their views on the provision of local activities and what they think could be done to improve the community.

A meeting with the Rotary Club in Chesterfield - The Commissioner presented to members of the Chesterfield Scarsdale Rotary Club to discuss her role and provide an overview of the Police and Crime Plan.

A visit to Derby City Centre to meet the Cathedral Quarter Rangers - The Commissioner met with business owners, a representative from Derby City Business Improvement District (BID) and some of the Rangers in Derby's shopping area in the Cathedral Quarter to discuss crime affecting local businesses, but also knife crime and anti-social behaviour in the city centre.

A meeting with the local councillor for Clowne – The Commissioner met with the local councillor for Clowne to discuss crime and anti-social behaviour in the area.

A church vigil in Chesterfield for domestic abuse - The Commissioner attended the annual vigil to remember all those affected by Domestic Abuse.

A meeting with the Member of Parliament in Harpur Hill – The Commissioner met with the Member of Parliament and the local SNT to discuss local crime issues and Rural Policing.

Visiting Whitwell Parish Council - The Commissioner attended a Parish Council meeting in Whitwell and presented her Police and Crime Plan. Discussions concerning road safety and the need for a continued police presence across the area followed.

Visiting ‘Safe Space’ in Derby City - The Commissioner visited the Safe Space facility within Normanton to see how Derby City Mission are tackling anti-social behaviour and homelessness in the city.

Visiting Mackworth with local Councillors - The Commissioner visited Mackworth and was joined by local councillors and representatives from the SNT to discuss partnership working the increased patrols that have been put in place after councillors raised concerns over off-road biking and anti-social behaviour.

Anti-social Behaviour Grant recipient meeting in Little Eaton - The Commissioner joined local parish councillors at Little Eaton Village Hall to discuss anti-social behaviour and vandalism that has been taking place. Following a successful bid from the Commissioner’s Anti-social Behaviour (ASB) Prevention Fund, the Village Hall will benefit from upgraded CCTV cameras being installed as a preventative measure against anti-social behaviour and crime.

Anti-social Behaviour Grant recipient meetings in Derby City – The Commissioner met with Inspire Fitness Academy to observe what her ASB Grant funding had helped to achieve. The Commissioner then also met with Derby Youth Provision to see what work had been undertaken with the money from the ASB Grant.

Visit to Clowne with local councillor - The Commissioner met the local councillor to discuss plans to help make the communities in the division, which include Clowne, Barlborough and Stanfree, safer. Discussions focused on local issues affecting the residents including anti-social behaviour, speeding and drug related crime.

Attended a conference in Derby City – The Commissioner attended to see how the Your Choice programme engages with young people to reduce knife crime and impress upon young people the dangers of knife crime and gangs. This group receives funding from the Commissioner.

Anti-social Behaviour Grant recipient meeting in Crich - The Commissioner met with Crich Youth Club to witness what work had been undertaken and the effect the funding received from the Commissioner’s ASB Grant has achieved.

Anti-social Behaviour Grant recipient meeting in Ironville and Codnor - The Commissioner met with Ironville and Codnor Community Association to witness what work had been undertaken and the effect the funding received from the Commissioner’s ASB Grant has achieved.

A meeting with the local councillor in Ridgeway – The Commissioner met with the Councillor in their role as the new lead for Community Safety at North East Derbyshire District Council to discuss partnership working and priorities moving forward.

A meeting with Parish Councillors in Killamarsh – The Commissioner met with local Parish Councillors to discuss the need for greater engagement between local SNT and Parish Councils to help reduce crime and anti-social behaviour.

A meeting with residents and the local councillor in Buxton - The Commissioner presented to the local councillor and residents on her Police and Crime Plan and the policing budget for Derbyshire.

Attended the International Women's Day event in Derby City – The Commissioner, alongside Remedi, attended the international Women's Day event held at the derby Museum & art Gallery, engaging with residents as part of the Commissioner's 'Listening to You' consultation.

Visit to join the 'Street Pastors' in Derby City – The Commissioner met representatives from the Street Pastors to walk around Derby City within the night-time economy to see the vital work they do to help and support people.

Visit to meet 'Deaf-initely' Women in Belper – The Commissioner met with representatives from Deaf-initely Women who work with deaf, deaf/blind and hard of hearing women in Derbyshire, and amongst other services, offer a dedicated Independent Domestic Violence Advocate (IDVA) for deaf, deaf/blind and hard of hearing women suffering domestic abuse.

Meeting with Tintwhistle Parish Councillors – The Commissioner met with members of Tintwhistle Parish Council to discuss anti-social behaviour, road safety and the benefits that the Police and Crime Plan will bring to communities such as Tintwhistle.

Anti-social Behaviour Grant recipient meeting in New Mills – The Commissioner met with Youth Matters Volunteers in New Mills who offer youth and community provisions in the High Peak. Their successful bid to the Commissioner's fund will support the delivery of a youth club and community activities to local residents.

Anti-social Behaviour Grant recipient meeting in Chapel-en-le-Frith – The Commissioner met with members of 'Shift' to discuss what had been achieved with the money received from the Commissioners' ASB Grant.

Met with members of the Derbyshire Youth Commission in Derby City – The Commissioner attended the inaugural meeting of the Derbyshire Youth Commission, which is funded by both the Commissioner and Derbyshire Constabulary. The Commissioner met with the new members and discussed their priorities for the next year.

A meeting with Councillors from Bolsover Parishes – The Commissioner hosted a meeting which was attended by Councillors from across the Bolsover District, including Barlborough and Clowne, Tibshelf, Pinxton and Shirebrook, to discuss her Police and Crime Plan. Further discussions focused on police visibility, anti-social behaviour and the 101 service.

A meeting with Councillors from South Derbyshire Parishes – The Commissioner hosted a meeting which was attended by Councillors from across the South Derbyshire District to discuss her Police and Crime Plan. Discussions focused on local priorities including speeding, officer recruitment, burglaries, and anti-social behaviour.

Visit to Chesterfield to see interventions funded from the Safer Streets Fund – The Commissioner was joined by representatives from Chesterfield Borough Council to see how additional Home Office funding has been used to reduce Neighbourhood Crime and anti-social behaviour within the town centre.

Anti-social Behaviour Grant recipient meeting in Clay Cross – The Commissioner met representatives from Derby County Community Trust who are helping young people through weekly football sessions. Their successful bid to the Commissioner's fund has helped support a 'safer through sport' project aimed at preventing anti-social behaviour in the local area.

Visit to Derby City to see interventions funded from the Safer Streets Fund – The Commissioner was joined by representatives from Derby City Council to see how additional Home Office funding, following a bid endorsed by the Commissioner, has been used to prevent Violence Against Women and Girls related offending within the City Centre, with a particular focus on CCTV provision.

A meeting with the Rotary Club in Matlock – The Commissioner attended a Matlock Rotary Club meeting to discuss her role and present the Police and Crime Plan. Further discussions focused on road safety and neighbourhood policing.

A meeting with Councillors from High Peak Parishes – The Commissioner hosted a meeting which was attended by Councillors from across the High Peak District to discuss her Police and Crime Plan. Discussions focused on youth provision, 101 response times and crime and anti-social behaviour in the area.

A meeting with commissioned service in Chesterfield – The Commissioner met with 'Pathways of Chesterfield' to see the vital work that is being done to tackle homelessness in Chesterfield, North East Derbyshire and Bolsover.

A meeting with local councillors in Swadlincote – The Commissioner met with county councillors for Swadlincote and SNT Officers to discuss crime and anti-social behaviour in the town centre.

Held a street stall in support of 'Listening to You' in Swadlincote – The Commissioner held a market stall in Swadlincote Town Centre where members of the public were able to speak to local SNT Officers and share their views on how safe they feel in their local area and what their policing priorities are.

Visit to Holmesfield with local Safer Neighbourhood Team – The Commissioner met the local SNT to discuss road safety issues including speeding, dangerous driving, and problem parking.

A conference held in South Normanton attended by Secondary Schools - The Commissioner hosted a conference whereby representatives from each secondary school in Derbyshire were invited to listen to the work Derbyshire Constabulary are doing to tackle all forms of exploitation including County Lines along with inputs from the Commissioner's victim service providers

4. **RECOMMENDATIONS**

- i That the panel receives the update in relation to progress against the delivery of the Police and Crime Plan 2021-2025 which was published in November 2021.

Contact details in the event of enquiries	Name: Andrew Dale External telephone number: 0300 122 6000 Email address: pccoffice@derbyshire.pnn.police.uk
--	---

This page is intentionally left blank



FOR PUBLICATION

DERBYSHIRE COUNTY COUNCIL

DERBYSHIRE POLICE AND CRIME PANEL

23 June 2022

Report of the Director of Legal and Democratic Services

BALANCED APPOINTMENT OBJECTIVE

1. Purpose

To enable the Panel to review its composition following the commencement of the new municipal year and to co-opt additional Councillor Members to ensure the Panel meets the statutory balance requirements.

2. Information and Analysis

2.1 Schedule 6 of the Police Reform and Social Responsibility Act 2011 outlines the responsibilities councils have in establishing and maintaining a police and crime panel.

2.2 The Act makes detailed provisions for panel composition under Parts 2 and 4 of Schedule 6. In brief, these include:

- Where a force area consists of 10 (as in Derbyshire) or fewer councils, the number of members of the panel will be 10, not including the co-opted members.
- Additional councillors may be co-opted onto the panel. The total size of the panel must not exceed 20 and the Secretary of State approves the co-options.
- Two independent co-optees should also be included in the panel membership.
- Composition should be carried out in accordance with the “fair representation objective” – essentially, each council in the force area must be represented by 1 member if the number of councils is 10 or more.
- Panels should be politically proportionate. This means that they should be proportionate according to the total number of councillors in the force area.

2.3 The Panel's 2 co-opted Independent Members are not covered by this report. They have recently been co-opted for a further 4 year term.

2.4 Paragraph 31 of Schedule 6 puts the duty to produce a "balanced panel" on councils and panels. Relevant local authorities and panels must secure that (as far as is reasonably practicable) the balanced appointment objective is met. A "balanced panel" is one where the councillors on the panel (when taken together with any co-optees as necessary):

- Represent all parts of the relevant police area (geographical balance)
- Represent the political make-up on the relevant authorities (when taken together (political balance), and
- Have the skills, knowledge and experience necessary for the police and crime panel, to discharge its functions effectively.

2.5 Each of the 10 constituent authorities in Derbyshire has nominated a panel member for the new municipal year from its majority group and this has resulted in a Panel of 6 Conservative members and 4 Labour members. As outlined at appendix 2, this does not achieve political balance and so does not meet the balanced appointment objective.

2.6 The political balance of the Panel can be adjusted by co-opting additional Councillor Members to better meet the balanced appointment objective and paragraph 4 (4) of Schedule 6 enables the Panel to pass a resolution to have additional co-opted members. In considering political balance, appendix 2 to this report details the current political makeup of the 10 constituent local authorities and the relevant percentages. Appendix 3 to this report details the number of co-optees required to achieve political balance. As the maximum number of members permitted on the panel is 20, including 2 independent co-optees, the Derbyshire Police and Crime Panel can only co-opt a maximum of 8 Councillor Members. Based on the percentages outlined in appendix 3 to achieve, or support, the balanced appointment objective, the Panel is asked to consider one of the following options:

- a. Co-option of 3 Councillor members:
1 Labour, 1 Liberal Democrat and 1 Independent Councillor
- b. Co-option of 7 Councillor members:
2 Conservative, 2 Labour, 2 Liberal Democrat and 1 Independent Councillor.

2.7 Once the additional number of co-optees from each political group has been determined, the Panel must then consider which authorities to approach to seek further nominations for co-optees and in doing so, should consider the

geographical balance and the skills and knowledge of potential co-optees in ensuring the balanced appointment objective can be met.

2.8 Derbyshire's panel is made up from members of unitary, county, district and borough councils. Therefore, in the two-tier authorities across Derbyshire, both the county and its districts will each have a member of the panel, whilst Derby City, as a unitary authority, will only have 1, despite its density of population. Therefore, Panel members may consider it appropriate to seek additional co-optees from Derby City.

2.9 Derbyshire is also a large county covering a wide geographical area with a diverse demographic, and there are also other heavily populated areas within the County, which the Panel may wish to take into account in determining the areas from which additional members should be sought. In addition, the Panel may wish to consider any identified areas with a higher crime rate in order to identify appropriate authorities to approach for further nominations.

2.10 In the event of the Panel determining that it would be appropriate to co-opt additional councillor members to the Panel, then that resolution must be approved by the Secretary of State as required by paragraph 4(4) of Schedule 6 of the 2011 Act. Therefore, until the Secretary of State has approved the number and identity of the co-optees, the co-optees do not become members of the Panel.

2.11 If appointed, a Councillor co-optee will hold office for the following municipal year, in accordance with the Derbyshire Police and Crime Panel – Panel Arrangements.

3. Alternative Options Considered

3.1 To appoint a number of co-optees other than 3 or 7. This will not create a balanced panel and will fail to meet the statutory requirements outlined in the Police and Social Responsibility Act 2011. Appointing more than 8 co-optees would also take the number of Panel members beyond the statutory maximum of 20.

3.2 To not appoint any Councillor co-optees. This will not create a balanced panel and will fail to meet the statutory requirements outlined in the Police and Social Responsibility Act 2011.

3.3 To appoint 3 or 7 Councillors as outlined above but to not consider the wider aspects of the balanced appointment objective. The Panel will not meet the statutory requirements to achieve the balanced appointment objective as outlined in the Police and Social Responsibility Act 2011.

4. Implications

4.1 Appendix 1 sets out the relevant implications considered in the preparation of this report.

5. Consultation

5.1 Not applicable.

6. Background Papers

6.1 None identified.

7. Appendices

7.1 Appendix 1 – Implications.

7.2 Appendix 2 – Police and Crime Panel Balanced Appointment Objective

7.3 Appendix 3 – Table outlining number of co-optees required to achieve the balanced appointment objective

8. Recommendations

That the Panel:

- 1) Determines the number of additional councillor members to be appointed subject to the agreement of the Secretary of State, to enable the Panel to better fulfil its duty to meet the balanced appointment objective;
- 2) Delegates authority to the Director of Legal and Democratic Services, subject to the outcome of the Panel's discussions at this meeting, authority to make the necessary arrangements to determine which authority or authorities should be approached to provide the additional members, subject to the agreement of the Secretary of State; and
- 3) Agrees that the Director of Legal and Democratic Services makes the necessary application to the Secretary of State to appoint the nominated co-optees upon receipt of the nominations from the identified authority or authorities.

9. Reasons for Recommendation(s)

9.1 To ensure that the Derbyshire Police and Crime Panel meets the balanced appointment objective as part of the legislative requirements in respect of constituting a Police and Crime Panel for Derbyshire.

Report Author: Alec Dubberley

Contact details: alec.dubberley@derbyshire.gov.uk

Appendix 1

Implications

Financial

1.1 None directly arising out of this report.

Legal

2.1 Under Schedule 6 to the Police Reform and Social Responsibility Act 2011 a Police and Crime Panel may resolve that the Panel is to have a number of co-opted members. However, no such resolution may be passed unless:

- a. The number of co-opted members is greater than two;
- b. The Secretary of State agrees that the Panel should have that number of co-opted members; and
- c. The total membership of the Panel, including that number of co-opted members, would not exceed 20

2.2 Paragraph 31 of Schedule 6 puts the duty to produce a “balanced panel” on councils and panels. A “balanced panel” is one where the councillors on the panel (when taken together with any co-optees as necessary):

- Represent all parts of the relevant police area (geographical balance)
- Represent the political make-up on the relevant authorities (when taken together (political balance), and
- Have the skills, knowledge and experience necessary for the police and crime panel, to discharge its functions effectively.

2.2 Supporting regulations, namely the Police and Crime Panels (Nominations, Appointments and Notifications) Regulations 2012 confirm that where a Panel decides it wishes to co-opt additional members Home Office approval must be sought and the reasons for determining that the requested number of co-optees will contribute to meeting, or better meeting the balanced appointment objective must be provided.

2.3 Therefore, co-optees do not become members of the Panel until the Secretary of State has approved the proposed resolution to co-opt in principle, the number of co-optees and the nominated co-optees themselves. Should the Panel agree a resolution to co-opt, the Secretary of State will be notified immediately following the Annual General Meeting to endeavour to ensure that the co-optees would be able to be invited as members to the next scheduled meeting of the Panel. Until approval has been received the co-optees cannot participate in Panel business.

2.4 A police and crime panel must, in co-opting person who are members of relevant local authorities, secure that as far as is reasonably practicable, the balanced appointment objective is met.

Human Resources

3.1 None directly arising out of this report.

Information Technology

4.1 None directly arising out of this report.

Equalities Impact

5.1 None directly arising out of this report.

Corporate objectives and priorities for change

6.1 None directly arising out of this report.

Other (for example, Health and Safety, Environmental Sustainability, Property and Asset Management, Risk Management and Safeguarding)

7.1 None directly arising out of this report.

Police and Crime Panel
Balanced Appointment Objective

Political make-up of the 10 constituent local authorities (taken together)

Council	Con	Lab	Lib Dem	Ind	Derby Reform & Non Grouped	Green	Total
Amber Valley	30	11		1		3	45
Bolsover	3	20		14			37
Chesterfield		28	17	3			48
Derby City	18	16	8	3	6		51
Derbyshire County	44	14	4		1 non grouped	1	64
Derbyshire Dales	19	3	7	5		5 Ind/ Green	39
Erewash	27	15	1	1	3 non grouped		47
NE Derbyshire 1 vacancy	30	17	3	2			53
High Peak	16	21	3	1		2	43
South Derbyshire 1 vacancy	16	15		2	2 Non grouped		36
TOTAL	203	160	43	32	12	11	463 2 Vac
TOTAL % of seats	43.84%	34.56%	9.28%	6.91%	2.59%	2.37%	

Appendix Three

The table below shows the number of co-optees required to achieve the balanced appointment objective. Please note that the maximum number of political co-optees allowed is 8 (given there are 10 constituent members and 2 independent members, out of a maximum Panel size of 20):

Number of political co-optees.	Conservative	Labour	Lib Dem	Ind	Total number of Councillors on Panel
% of Total seats in Derbyshire	43.84%	34.56%	9.28%	6.91%	
0	6	4	0		10
%	60%	40%	0%		
1	6	5	0		11
%	55%	45%	0%		
2	6	4	1	1	12
%	50%	33 %	8%	8%	
3	6	5	1	1	13
%	46%	38%	8%	8%	
4	7	6	1		14
%	50%	43%	7%		
5	7	6	1	1	15
%	47%	40%	7%	7%	
6	7	6	2	1	16
%	44%	37%	12%	6%	
7	8	6	2	1	17
%	47%	35%	12%	6%	
8	7	8	2	1	18
%	39%	44%	11%	6%	