



Helen Barrington
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PUBLIC

To: Members of the Appointments and Conditions of Service Committee

Monday, 16 May 2022

Dear Councillor,

Please attend a meeting of the **Appointments and Conditions of Service Committee** to be held at **2.00 pm** on **Tuesday, 24 May 2022** in Committee Room 3, County Hall, Matlock, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink that reads 'Helen E. Barrington'.

Helen Barrington
Director of Legal and Democratic Services

A G E N D A

PART I - NON-EXEMPT ITEMS

1. To receive apologies for absence
2. To receive declarations of interest (if any)
3. To confirm the minutes of the meeting held on 3 November 2021 (Pages 1 - 4)
4. Chief Executive, Chief Officer, Local Government Service, Soulbury,

- Degree and Higher apprentice 2021-22 pay agreement (Pages 5 - 18)
5. Application for the Derbyshire Adult Community Education Service (DACES) Pay Offer 2021-22 to be awarded at 1.75% (Pages 19 - 24)
 6. Revised Employment Procedure: Attendance Management and Ill Health Capability (Pages 25 - 76)
 7. Interim Performance Development Review (PDR) Framework 2022-23 (Pages 77 - 88)
 8. Managing Director Performance Appraisal (Pages 89 - 102)
 9. Derbyshire County Council's Senior Officer Accountability Framework (Pages 103 - 118)
 10. Exclusion of the Public

To move "That under Regulation 21 (1)(b) of the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph(s) 1 of Part 1 of Schedule 12A to the Local Government Act 1972"

PART II - EXEMPT ITEMS

11. To receive declarations of interest (if any)
12. To confirm the exempt minutes of the meeting held on 3 November 2021 (Pages 119 - 122)